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EWSETA makes enormous strides in Qualification Development for the Sector

The Passing of the Mother of the Nation

EWSETA partners with Rural2Rural Initiative

Africa Energy Indaba and other Events
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**Message from the CEO**

Dear Stakeholders, as I pen this message for our 4th Issue, I am reminded once more of the truth to the words of Michael Altshuler – an American Author and world-renowned Business Leadership Speaker who said “The bad news is time flies. The good news is you’re the pilot”.

The last quarter seems to have gone by in a blur, well certainly for us at EWSETA, as we were preparing for year-end. Yet through this unavoidable flight of time we have remained focussed on the tasks at hand. Our Operations Branch under the leadership of the COO, has been driving the delivery on our Annual Performance targets, ensuring that when 31 March 2018 came around, it would bring with it some exciting and positive performance results for the SETA. The Finance Branch under the leadership of the CFO has been uncompromising in their year-end financials preparation and have managed the Interim Audit with a steadfast commitment and dedication that is admirable and greatly appreciated.

Simultaneously, the newly formed Planning, Reporting and Monitoring Branch under the leadership of the Acting Executive, was busy finalising not only our 2018/19 Strategic Plan and Annual Performance Plan, which I am pleased to report has been approved by the Minister of Higher Education and Training, but also conducting WSP/ATR Roadshows in preparation for the 2018/19 submission deadline of 30 April 2018. Finally, Corporate Services, under the leadership of the Executive, has been working tirelessly to maintain the positive brand image and reputation that EWSETA has built over the last few years amongst our stakeholders, through ensuring our participation at key sector events, that our systems are functioning optimally and that the new talent being brought into the organisation are the right fit in terms of culture, work ethic and strategic focus.

Through all this, I have continued to lobby industry, both locally and internationally, for their commitment towards Work-Integrated Learning and to partner with EWSETA, our TVET Colleges and Universities of Technology, in an effort to solidify the relationship between the parties, as envisioned in the White Paper on Post School Education and Training. This will remain on top of my agenda as we move into the new fiscal year.

Finally, if I were to continue with my reference to passing time, there is a quote from Warren Buffet that goes “Someone is sitting in the shade today because someone planted a tree a long time ago.” After a turbulent period of Administration, a new Accounting Authority (Board) was appointed to EWSETA in 2011 and over the past seven years of having these members steer the ship with such vision, the fruits that we as EWSETA staff members and you as our stakeholders are enjoying, has been a direct result of our Accounting Authority’s hard work, commitment to our mandate and unwavering leadership. On behalf of all at EWSETA I wish to convey my deep felt appreciation to every member of our outgoing Accounting Authority and wish to thank them for raising management out of trees in order to see the forest. I have no doubt that their legacy will live on in the vision of our new incoming Accounting Authority members.

There is much to say but even more to do, so on that note, I wish you happy reading until next time.

Errol

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**Note from the Editor**

There’s a slight chill in the air which means that we are definitely in the throes of Autumn and our glorious warm days of Summer are now firmly behind us. Personally I don’t mind Autumn, I love the sight of the changing greens to warm golden hues, the gentle falling of the leaves that remind us that everything has its season and the early but just as magnificent African sunsets. Yet, with the changing season comes the realisation that “the more things change, the more they stay the same”.

EWSETA may be reporting to a new Executive Authority in the form of the Honourable Minister of Higher Education and Training, Naledi Pandor and we may be welcoming a new Accounting Authority as of 1 April 2018, but what remains the same is the dire need for accelerated skills development and training in the country. What remains the same is EWSETA’s commitment to our mandate and to our stakeholders. What remains the same is the extent of work that still needs to be done in ensuring that the goals of the National Development Plan are realised and what remains the same, is the volumes of good work being done by the EWSETA and our sector stakeholders in “Creating a sustainable Tomorrow – Today.

A few of those good news stories are proudly shared with you in this 4th Issue of our EWSETA Chronicle. What remains the same is the stack of papers on my desk, so on that note - Enjoy the read! 

Candice
Nora Hanke – Acting Water Sector Manager

Nora Hanke is originally from Germany and has lived in many countries across Europe and Africa. What was only meant to be a year stay in South Africa has turned into 8 years and she has been with the EWSETA for 4 of those. While living in Cape Town, she undertook a research project for the EWSETA on behalf of the Stellenbosch University Water Institute, which eventually lead her to Gauteng where she was appointed to the role of Acting Water Sector Manager.

Her studies in Politics and History at the University of Dundee in Scotland are where her interest in the water sector began. To further expand her knowledge she pursued a Master’s in International Studies in Norway, which accelerated her progress in future endeavors along with hard work.

Nora describes herself as an extrovert, which compliments her role perfectly, as she has to engage with stakeholders on a daily basis and inform them of how they can access the services of the EWSETA and create meaningful partnerships. “It is critical that there is a constant flow between external stakeholders and the EWSETA to ensure sector alignment, collaboration and ultimately successful implementation of their strategies”.

Over the last two years Nora has had the honor to sit on the Board of the Water Institute of Southern Africa and has also led the South African Young Water Professionals, and she counts this as her greatest achievements. Through these partnerships the EWSETA has been able to contribute in impactful projects.

In her leisure time Nora enjoys spending time with her loved ones, husband and closest friends.

Siyolo Xotyeni – Energy Sector Manager

Bab’ Siyolo as he is affectionately known is gravely concerned about the unemployment and poverty levels in South Africa. He attributes the skills deficit to a shortage of skilled workers in areas of technology and innovation as being the main culprit of unemployment. He started working with the EWSETA 18 years ago, when it was still only ESETA, in the Operations Department and has seen the evolution of the SETA to what is now known as EWSETA.

He is the Energy Sector Manager, a position, which was introduced 5 years ago, to focus mainly on collaborating and engaging with energy sector stakeholders, strategy implementation and lobbying for new developments such as renewable energy, which Bab’ Siyolo believes, is the way into the future. “Coal can no longer be the only energy source and more innovative methods need to be implemented urgently”, he explains.

He further points out that one of the biggest obstacles facing South Africa is the trend of importing highly skilled workers. Bab’ Siyolo assures that the EWSETA along with its stakeholders are working tirelessly to improve skills development and equip future learners to be more employable domestically and internationally.

He is inspired by the human spirit to survive considering South Africa’s past and after 18 years at EWSETA he is more motivated than ever to help alleviate unemployment and poverty among the youth. He shares that the SETA is working hard towards ensuring work-integrated learning, which promotes a combination of theoretical and practical learning. Its focus will be to promote careers such as plumbing, artisanal and engineering.

His desire for South Africa as a whole is to change the school curriculum from basic education all the way to higher education and make it relevant to the economy. He believes that education is a powerful weapon and with the right education many can go far.
Mxolisi Gugushe - Researcher

A leader in the making and a multi-tasker of note, Mxolisi Gugushe is the EWSETA Researcher. He took up the role in October 2017 and he describes it as his most challenging so far in his career. Coming from a technology driven SETA that had an established research department, Mxolisi explains that here at the EWSETA his main two jobs is to build his department, the other is fulfilling the role of researcher to the best of his ability. With the SETA not having a research department for a number of years, Mxolisi's goal is to build a well functioning and independent department that contributes to the success of the organization.

He explains that through rigorous systems and processes, the research department collects data and facts geared towards solving skills shortages and developing hard to find skills.

Mxolisi says that seeking knowledge is the best trait to have as a researcher and having an inquisitive mind leads to a rewarding career. His interest in research started at an early age when his uncle, would regularly take him to his work. This is where he learnt the basics of research and the dynamics of the workplace. Born into a liberal family in Johannesburg, Mxolisi spent a few years in the United States as a result of his parents who believed that he should experience as much of the world as he could.

Before finding his place in research, Mxolisi first pursued a degree in computer science, which he says involved a lot of research work. It wasn’t long before he pursued another degree, but this time around in Public and Business Administration and he soon ran his own consultant agency. Entering the world of business was a challenge and Mxolisi says balancing it all was extremely difficult.

His main wish for the research department is to work closely with the marketing department and utilize its many advantages.

Simphiwe Maseko - Risk and Reporting Officer

Simphiwe Maseko is all about inspiring and advocating a human-centered approach to leadership. He is the EWSETA’s Risk and Reporting Officer, a position he has held since 2015. It was because of frustrations in his previous workplace that he found himself in the public sector, and he says that the move to the organisation came at the right time, as he was ready for the change.

When asked to describe his role at the SETA he simply explains it in three components:
- Risk – which identifies and maintains risks
- Audit – which comprises of internal and external auditors who facilitate the auditing process
- Compliance – ensures that the EWSETA complies with the laws and regulations set by the government.

All of these components work together to place the EWSETA at the top to achieve its mandate.

Simphiwe obtained his BCompt degree through UNISA and a postgraduate diploma in accounting science. He notes that the SETA has an open culture where he is given space to work independently and make major decisions when needed. When it comes to challenges, he thoroughly enjoys investigations particularly those in the expenditure of the organisation.

As someone who is passionate about leadership he notes that all leaders have 4 faces to assist them in their leadership roles:
- The Human face - compassionate and understanding
- The Lion face - disciplinarian
- The Eagle face - visionary leader and directs the team
- The Ox face - the motivator
These are all qualities he’s personally developing to become the best leader he can be.

The people he looks up to the most is his senior pastor and a former colleague Zachariah Ali, who groomed and prepared him into his current role at the EWSETA. Simphiwe notes that public speaking and effectively managing people are the greatest lessons he has learnt from his mentors.

Simphiwe’s vision for the EWSETA is to involve every employee in the vision and help them understand it. His motto is taken from Luke 16 verse 10: Whoever can be trusted with very little can also be trusted with much, and whoever is dishonest with very little will also be dishonest with much.

He’s an outdoor enthusiast and one day wants to hike on the Drakensberg Mountain.
In the Spotlight

Ntombifuthi Glory Mnguni - Sector Skills Planning Practitioner

Ntombifuthi Mnguni’s greatest accomplishment after each day is knowing that she assists her stakeholders reach their skills development goals. She has been with the EWSETA since 2010 and began as a data capturer. She admits that circumstances, which she had no control over, brought her to the SETA but it has been a fruitful 8 years. She is proud to be part of an organisation that gives back to the youth in a tremendous way.

Ntombi describes her work in skills development as making an impact for change and because of this, she loves what she does. As the SSP Practitioner her daily tasks include receiving and analyzing the Workplace Skills Plans submissions which informs the SETA of the critical skills needed by industry as well as engaging with stakeholders such as SMMEs, universities and maintaining mutually beneficial relationships.

In all her years at the EWSETA, Ntombi says she has gained invaluable knowledge about the energy and water sector and the important role it plays in the economy. In her own words the SETA is a home for her, where she is better able to provide for her family’s needs. A place, where her leadership skills and emotional intelligence has grown far beyond her expectations.

Someone she admires greatly is Dr. Precious Motsepe because of the various charities she’s involved in and her ability to be an innovative businesswoman. Ntombi is a busy career woman who balances a demanding career as well as being a present mother and she attributes her successes to her faith. Ntombi enjoys her leisure time in the garden tending to her vegetables and indulging in a motivational book. On her bucket list is to travel all over the world and one day do something adventurous like bungee jumping.

Her desire for the EWSETA is for the organisation to further instill the vision among the employees. Her personal motto is: You are as you think.

Khetsiwe Dlamini Mtiyane - Energy Sector Specialist

Khetsiwe has always wanted to be in the public sector and started working at the EWSETA in 2016 as an intern. When her internship ended she had to unfortunately leave EWSETA, but was thankful for the opportunity that presented itself in the recruitment of an Energy Specialist, which ultimately lead to her being the successfully appointed candidate to the role. She feels that her role at EWSETA enables her to be part of a group of people that solves the issues of energy supply that has been plaguing the country. “The EWSETA is paramount in developing the economic development, because without proper management of energy resources and innovative methods to preserve natural resources it can lead to disastrous consequences”, says Khetsiwe.

As an Energy Specialist her role includes working closely with energy stakeholders and informing them about the advantages of partnering with the EWSETA and helping them achieve their goals. In a country like South Africa where energy resources are running low it is important to educate the masses about preservation. Khetsiwe feels that the general public is too relaxed when it comes to resources and takes advantage of the resources at their disposal.

The challenge her department faces and the EWSETA as a whole is that foreign investors are not aware of the work the SETA does. One of their goals is to acquire and maintain sustainable and efficient relationships. One of the ventures the government has invested into is InvestSA an initiative that will aid investors and make investing simpler. A project in its initial stages at the EWSETA is (RATERP) Rural and Township Economic Revitalization Program, a national program which aims to formally educate township businesses involved in electrical work and give them a qualification.

Her desire for the EWSETA is to form closer relationships with bigger stakeholders such as the Department of Energy and build synergies between SETAs to not work as independently as much. Khetsiwe is passionate about uplifting and changing people’s lives for the better and regards that as her greatest motivation.
Khaya Gqamane – Electricity Administrator

Khaya Gqamane has been with the EWSETA for 4 years and started as an intern in the Quality Assurance department. Now he works as the Electricity Administrator where he provides pivotal support to the Energy Specialist. Khaya is most proud of the fact that he is the link between management and external stakeholders. His role is to sustain long lasting and worthwhile for success in any work situation, plus the ability to constantly learn new information.

Khaya describes himself as a determined young man, who is able to go above and beyond the call of duty to succeed in his career. When he first started with the EWSETA, he remembers that the work was completely unfamiliar and credits his team members’ willingness to assist and push him forward as the reason he has grown in his career at EWSETA. Now Khaya confidently tackles tasks from the preparation of requisitions through to stakeholder engagements with ease. His desire for EWSETA is to open more windows of opportunity for individuals that are qualified and experienced and who may not know about the SETA.

He believes that there are too many people with innovative and creative ideas that need a chance to succeed.

Ntombikayise Mtshali – Water Sector Administrator

Ntombikayise started with the EWSETA 5 years ago as a marketing intern and has since become a Water Administrator. Her role is to provide much needed support to the management and make sure that the daily operations run smoothly. Born in Limpopo and raised in Johannesburg, Ntombi studied Office Administration as soon as she left high school.

As an intern she has enjoyed learning in the many departments, especially in the Quality Assurance where she felt that she was put outside of her comfort zone. Her personal development while working with the EWSETA is learning how to work with people and manage expectations. She notes that moving around into different departments has helped her grow tremendously and widen her knowledge. Her proudest moment was going back to school to complete a Project Management course.

Ntombi says that working in the education sector encourages one to empower those who are disenfranchised and her goal for the future is to open a training facility for those who need it most with the skills that she has gained.

Her advice for interns everywhere is to simply work hard and value the opportunities afforded to them. In her leisure time she enjoys travelling with friends and indulging in a book.

In the Spotlight

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The EWSETA Outgoing Accounting Authority leave a strong legacy

EWSETA’s journey to the where we are today, has in many instances been a difficult and challenging one. If we were to reflect on the period when EWSETA came out of Administration in 2010/2011, strengthening of Governance at the SETA was on top of the priority list.

This saw the appointment of the EWSETA Accounting Authority (Board) in 2011, and they have steadily guided the SETA for the past 7 years with their term having ended on 31 March 2018.

During this tenure, the combined efforts and sacrifices made by the Board members, executive, management and staff have contributed to EWSETA’s impressive turn-around and on-going success. The mere fact that EWSETA has successfully achieved an Unqualified Audit Opinion year on year, is a direct reflection of the caliber of leaders we had serving on the EWSETA Board.

In the last two financial years 2016/17 – 2017/18, along with the appointment of the new independent Chairperson in February 2016, the EWSETA Board intensified governance and oversight. This was further strengthened by an independently facilitated Board self-appraisal process where the views of the individual Members on the performance of the Board as a whole and the respective Board Committees were articulated with the aim to improve the oversight role in order to achieve improved performance.

As per corporate governance requirements as well as the requirements of the Constitution of the EWSETA, the composition of the Board was balanced in terms of powers and interests between members, directors and stakeholders in order for the organisation to achieve its objectives in an open and transparent manner. Although the full Board complement was achieved only in the 2017/18 financial year, there was always adequate size to ensure diverse voices, which is the kind of excitement that is required in the Boardroom when dealing with matters of skills development and training.

The Board gelled well under the leadership of the capable Chairperson, Mr Frans Baleni, functioning as a team. Committees exercised effective oversight in the areas that are delegated by the Board and they regularly reported to the Board. With more training and improved relationship with the Executives, the Board was able to function with confidence and vigilance towards ensuring that the resources available to the EWSETA, are used as best possible to impart critical knowledge and skills for meaningful employment and full participation of the most disadvantaged, in the economy.

In March 2016, the Department of Higher Education and Training developed and issued a Governance Charter and Standards to all the SETAs for implementation. To measure compliance, all SETAs are required to submit quarterly monitoring reports together with evidence documents to support compliance with governance standards. In the financial year 2016/17, when the validity of the reported information was measured and ascertained, the DHET announced in July 2017 that the EWSETA had achieved a score of 100% for the implementation of Governance Charter and Standards. This speaks volumes to the legacy our outgoing Board leaves.

It is with absolute conviction and certainty that following the intense Board induction programme held on 18 – 20 April 2018, the new sufficiently skilled incoming Board will take governance and leadership to greater heights, providing strategic direction through effective leadership, thus, ensuring governance practices are applied and that compliance with the PFMA is adhered to so that the entity achieves its objectives and performs the functions as articulated in the EWSETA Constitution and captured in the standard governance charter.

To our outgoing Board members, you leave behind an immense legacy and we stand strong because of your individual and selfless contributions. EWSETA thanks you and we know that you will forever remain committed to eradicating poverty and unemployment in our country through skills development and training. We thank you! Ngiyabonga!
We would like to inform all our stakeholders that our valued colleague, Mr. Shannon Davids, Quality Assurance and Compliance Manager, has left the employ of EWSETA to pursue a new career journey. EWSETA wishes him the best of luck in the future and would like to sincerely thank him for his service.

EWSETA remains highly committed to our sector partners and will continue to drive standards of quality assurance. EWSETA will also ensure a seamless transition and hopes this change will cause no inconvenience to our stakeholders. We are therefore, pleased to inform you that Felicity Mabanga has been appointed as Acting Quality Assurance and Compliance Manager and together with the QAC team listed below, is ready to assist.

For Quality Assurance matters please see below for the relevant contact details:

<table>
<thead>
<tr>
<th>Responsibility</th>
<th>Responsible Official</th>
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</thead>
<tbody>
<tr>
<td>Accreditation of Skill Development Providers &amp; Assessment Centres. This includes EWSETA accreditation, Quality Council for Trades &amp; Occupations (QCTO) Accreditation, National Artisan Moderating Body (NAMB) accreditation.</td>
<td>Petronella Ngubeni <a href="mailto:petronellan@eseta.org.za">petronellan@eseta.org.za</a> 011 274 4771</td>
</tr>
<tr>
<td>Registration of Subject Matter Experts (SME’s) eg: Assessors, Moderators, Facilitators &amp; Recognition of Prior Learning (RPL) advisors</td>
<td>Thabisa Guma <a href="mailto:thabisag@eseta.org.za">thabisag@eseta.org.za</a> 011 274 4777</td>
</tr>
<tr>
<td>Certification of learners e.g.: National Qualifications Framework (NQF) full qualifications / Learnerships</td>
<td>Lillian Ranthupatsana <a href="mailto:lillianr@eseta.org.za">lillianr@eseta.org.za</a> 011 274 4771</td>
</tr>
<tr>
<td>Issuing of Trade Test bookings and certification</td>
<td>Enos Khoza <a href="mailto:enosk@eseta.org.za">enosk@eseta.org.za</a> 011 274 4802</td>
</tr>
<tr>
<td>External Verification / Exit Moderation which include monitoring of learning programs and projects</td>
<td>George Chase <a href="mailto:georgec@eseta.org.za">georgec@eseta.org.za</a> 011 274 4790</td>
</tr>
<tr>
<td></td>
<td>Felicity Mabanga <a href="mailto:felicitym@eseta.org.za">felicitym@eseta.org.za</a> 011 274 47798</td>
</tr>
<tr>
<td></td>
<td>Joanna Seabi <a href="mailto:joannas@eseta.org.za">joannas@eseta.org.za</a> 011 274 4784</td>
</tr>
<tr>
<td>Development &amp; implementation of Occupational qualifications</td>
<td>Thandiwe Shashu <a href="mailto:thandiwes@eseta.org.za">thandiwes@eseta.org.za</a> 011 274 4480</td>
</tr>
<tr>
<td>Development of Qualification Assessment Specification Addendums</td>
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</table>
It is common knowledge that South Africa has a huge and growing problem with its critical skills shortages in most sectors of the economy. We do not have a workforce with the requisite skills to make a difference in our local economy so what chance do we have of competing in the global marketplace?

The EWSETA along with its valued partnerships is making use of learnerships, which combines theoretical learning with the practical application, in other words, implementing the learned skills where it matters the most, in the workplace. Learnerships are the best example of outcomes based education and training that we have ever had. It helps to fast track workplace experienced employees with the theoretical knowledge that helps them understand how they can make that difference in the workplace and what their contribution to their organisations and the economy at large actually means.

The Quality Council for Trades and Occupations (QCTO), as stipulated in the Skills Development Act 97 of 1998, was established as one of three quality councils, to oversee the Occupational Qualifications Sub-Framework (OQSF) which is dedicated to quality assurance of trades and occupations.

The QCTO was then officially established in 2010, in terms of section 26 (G) of the Skills Development Act of 1998 as a juristic person. The QCTO was listed as a public entity in the Government Gazette No 33900 of 31 December 2010, effective from 1 April 2010 to establish the sub-framework for Trade and Occupations (QCTO Certification Policy).

On the 15th of December 2017, a circular (CIRCULAR 1 OF 2017) was released from the QCTO stating that all qualifications with a registration end date of 31 March or 30 June 2018/ qualifications that reach their “registration end date” will be recommended to SAQA for de-registration. Enrolments can still be taken by SETA’s until the “last date of enrolment” as stipulated on the qualification documents. The teach out period for each of these qualifications will be the duration of the qualification, with an addition of two years. This means that all SDP’s should ensure that they apply to QCTO for accreditation immediately, specifically for qualifications registered on the OQSF.

It is therefore of urgent priority for the EWSETA and all SETA’s, to urgently execute the development of unit standard based SAQA qualifications and ensure the re-alignment of existing SAQA registered qualifications that are quality assured under the auspices SETA’s, by means of delegation from the QCTO.

Development of EWSETA Qualifications

Congruent with this background EWSETA is cognisant of QCTO’s stance regarding the prioritisation of existing qualifications, prior to the commencement of developing futuristic forecasted occupations. Thus, as a point of entry, EWSETA has embarked on an investigation into existing qualifications currently registered on the NQF under EWSETA’s jurisdiction and has ensured the development and re-alignment of these qualifications. These include and are not limited to the following:

Summary and Status of Qualifications In Development

Radiation Control/Nuclear Monitoring Technician OFO code 311104.

Status: The development of this qualification is completed, the following steps as per the QCTO process will be published for public comment SAQA registration.

Challenges: There were challenges with crucial stakeholders regarding the title of this qualification, however an agreement was reached that the title is as above, hence the delay of its completion

The rationale and the Purpose of the qualification

Monitors radiation safety compliance and controls and processes radioactive materials and radiation generation equipment.
Concentrated Solar Power Plant (CSP) Process Controller OFO code 671302

**Status:** Approved by QCTO on the 14-15 March for recommendation to SAQA for registration

**The rationale and the Purpose of the qualification**
Most of South Africa’s Electrical Energy is sustained by coal power, a carbon intensive form of energy. This adds about 1 ton of Carbon dioxide (CO2), to the atmosphere for every MWh produced. In order to alleviate the pressure on the environment and slow the rate of global warming, a low carbon energy supply is needed. CSP provides electricity at almost carbon neutral levels.

Under the Renewable Energy Independent Power Project Procurement Program (REIPPPP) process and the Integrated Resource Plan (IRP) 2010 the Department of Energy (DoE) has planned to integrate 1000 MW into the national grid by 2025. Currently, there are three fully-functional Concentrated Power (CSP) plants in the Northern Cape. And the footprint of this technology will increase in time as the drive to harness renewable energy from the sun gains momentum. Load-shedding also has had a negative impact on South Africa’s economy and on the country potential, inter alia, to attract more foreign investment. The availability of power on a continuous basis remains uncertain. CSP is one of several solutions to this dilemma.

The purpose of this qualification is to prepare a learner to operate as a Concentrated Solar Power (CSP) Plant Process Controller. A Concentrated Solar Power Plant (CSP) Process Controller provides technical support and services in the installation, operation and maintenance of solar power plant processes, systems, facilities and equipment. They control and manage the operations and processes of a CSP plant. They ensure optimal and cost-effective generation of power through concentrating solar power.

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Electrical Installation Inspector / OFO code 671102

**Status:** Approved by QCTO on the 14-15 March for recommendation to SAQA for registration

**The rationale and the Purpose of the qualification**
Requirements for electrical installations as well as for electrical installation inspectors are prescribed in the Occupational Health and Safety Act (OHSA) and silences to operate as electrical installation inspectors are issued and controlled by the Department of Labour (DOL). Training in this regard is therefore also regulated by legislation, regulations, codes and standards. It is therefore imperative that training is accredited and that the necessary recognition is given through the status of a recognized qualification, presented by accredited training providers.

The training specified in the qualification takes into cognizance the requirements of the legislation, regulations and codes/ standards and is therefore sufficient to provide the learner with the necessary knowledge and skills to successfully register with the DoL and successfully and competently operate as a certified electrical installation inspector.

The purpose of this qualification is to prepare a learner to operate as an/a Master Installation Electrician. A Master Installation Electrician verifies and certifies the construction, testing and inspection of any electrical installation in a hazardous area to ensure compliance with the Occupational, Health and Safety Act and all relevant legislation, electrical codes, standards and regulations.

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In the next issue of the newsletter more qualifications will be discussed.
Mama Winnie as she was affectionately known, contributed immensely to the liberation of black South Africans and fought determinately against the former apartheid system. Born on the 26th of September 1936 in the small village of Mbizana in the Eastern Cape, she would later come to experience the true injustices of society while living in Johannesburg as a social worker at the Baragwanath hospital.

She became involved in politics as early as 1958 and was one of the women arrested during the 1958 anti-pass campaigns and subsequent to her arrest she lost her job as a social worker. Her dedication to advance the lives of the disenfranchised and comfort the children whose parents had lost their lives to the struggle gave her the name “Mother of the Nation”.

Witnessing the horrors of apartheid on the streets of Soweto first hand, forced Mama Winnie to adopt an unshakeable spirit in the midst of great adversity. She was often detained and in 1969 was put into solitary confinement for 17 months. All South Africans are indebted to the role Mama Winnie played in the liberation of our country.

As the Mother of the Nation, Mama Winnie worked to mentor many of the country’s young leaders and was responsible for establishing local soup kitchens and mobile health units to support the community.

Her sheer strength in character encouraged many other women to stand up against the apartheid government and not give in. We remember Mama Winnie as a mother and grandmother who deeply loved and cared for everyone.

May uMama Winnie Madikizela Mandela rest in eternal peace.

Lala ngoxolo Mbokodo!
EWSETA Staff remembers Mama Winnie
In the News

EWSETA Making an Impact

The EWSETA was the proud Gold Sponsor of the 8th International Young Water Professionals Conference (IYWPC) which was held in Cape Town, between the 10–14 December 2017 and brought together over 300 young water professionals from 50 countries.

The Conference took place at a time when water has never been higher on both the local and the global political agenda. Water is at the heart of the internationally agreed to Sustainable Development Goals, as well as the World Economic Forum’s global business risk. Driven by climate change and growing water demand, water scarcity is becoming the new normal. Finding solutions to water supply demands, to water quality, water financing and recycling wastewater, present some of the greatest challenges facing humanity. The value of water confronted delegates on arrival in Cape Town, the host city for the conference. Cape Town currently faces the consequences of the worst drought in decades.

As one of the 21 SETAs in South Africa, EWSETA plays a crucial function in ensuring that the National Skills and Development Strategy III is executed within the energy and water sector. Young people play a crucial function in achieving these aims. Specifically, by addressing the skills shortage within the energy and water sector and to drive a sustainable socio-economic development by contributing to solving the youth unemployment crisis. It is for these reasons that EWSETA has partnered for the second time with YWP-ZA; this time under the theme “Building Leaders & Making Impact”. Together, EWSETA and the organisers set out to ensure that this theme was realised at the conference.

EWSETA particularly contributed to the career guidance aspect of the Conference by funding some of the outstanding War on Leaks learners to attend as well as heading up the highly successful EWSETA Career Fair.

The EWSETA Career Fair provided a platform for employers from the water industry to engage and interact with prospective young professionals. In one afternoon over 40 delegates met representatives from industry, government, and international institutions and got an insight into opportunities in that sector. Both the employers and delegates were inspired from the meeting as young people showcased their enthusiasm and competencies.

EWSETA also sponsored 10 highly deserving War on Leaks learners (Water Agents) to attend the IYWPC. The learners had the unique chance to meet the Deputy Minister for Water and Sanitation, Ms. Pamela Tshwete. For the learners this was the first time to attend a sector conference, meet their peers and put their training into the broader context. It was a tremendous boost for their personal development and commitment to solve the water sector crisis. As these learners are trained in the Western Cape to fix leaks, their role cannot be understated. One of the learners remarked that “we walk back as leaders now; from the things we have learned we are so much more ahead of the others now”.

This conference has undoubtedly made a significant impact, not only on the water sector, but on the participants personally and EWSETA has been honoured to be part of their journey. At a time of political uncertainty, both locally and globally it was inspiring to see YWPs from diverse backgrounds, from across South Africa and the world come together to run this conference. South Africa should be proud of these YWP’s! If this conference is anything to go by, the future water leaders are going to make a positive impact on the water sector! Their details do appear in the conference booklet at www.iwaywpconference.org.
As part of its mandate to drive excellence in the water and energy sector, EWSETA endeavours to drive, support, and partner with new and strategically important project partners.

Over the course of 2018, part of our strategic focus will be on the Centres of Specialisations (CoS) programme. Initiated by the Department of Higher Education and Training (DHET), the CoS aims to build a skilled and capable workforce to support an inclusive growth path by ensuring increased availability of Artisans.

To this end, DHET has chosen 13 Priority Trades in line with the National Development Plan (NDP) and Strategic Infrastructure Projects (SiPs). For each Trade, DHET has chosen two Centres of Specialisations at public TVET colleges who will be equipped and prepared to lead the new dawn of Artisan training.

As EWSETA, we fund five Trades (Electricians, Welding, Mechanical Fitter, Fitter and Turner, and Plumbing) and are proudly leading two Trades: Electricians and Plumbing. We do this in close cooperation with other SETAs, the TVET college in question, as well as our DHET-appointed industry partners: Steel and Engineering Industries Federation of Southern Africa (SEIFSA) and the Institute of Plumbing South Africa (IOPSA).

Over the course of March, EWSETA launched its four CoS at the College of Cape Town, Flavius Mareka TVET College, and Orbit TVET College. We would like to express our thanks to all attendees and especially the employers to made their way and are committed to skills development in South Africa.
EWSETA Rural Career Guidance Roadshows

School learners have different dreams but cannot logically explain why they want to take a certain career path or how to get there; this is where career guidance comes in.

In our rural areas where access to information is an even greater challenge that in urban or semi-urban regions, targeted career guidance is a desperate necessity and EWSETA embarked on two roadshow’s that specifically targeted these rural youth who have the potential to be our next energy and water leaders.

EWSETA Northern Cape and Free State Rural Career Guidance Roadshow

In February and March 2018, EWSETA partnered with South Rand Academy to conduct career guidance initiatives in the Northern Cape and Free State provinces targeting Grade 11 & 12 learners.

The purpose of the initiative was to create awareness around Maths and Science careers and skills opportunity programmes in the energy and water sector. South Rand Academy conducted Roadshows distributing EWSETA career guides to over 5000 high school learners in Grade 11 & 12.

The schools visited were located in Pampierstad, Thagas, Jankempdorp, Hartswater, Warenton, Frantfort, Bloemfontein and Reitz.

EWSETA partners with Rural2Rural Initiative

Rural2Rural Career Development Programme & Roadshow 2018 is an annual Maths and Science focused career awareness and skills opportunities programme for the transport sector, energy and water sector and fibre processing and manufacturing sector as well as related sector partners and organizations focused on developing rural young people with interest in Maths and Science.

The main objective of the Rural2Rural programme is to deal with the little or no career guidance initiatives in the rural areas, specifically around Maths and Science with the understanding that without proper early career guidance, youth navigate through their careers blindly. In addition, most rural youth struggle in converting their high school knowledge and qualification into creating access to higher educational opportunities. This then adds to the cycle of youth unemployment and poverty. Participating SETA’s have committed to giving rural youth bursaries towards studying careers within the Maths and Science field and EWSETA specifically, encouraged learners to focus on their school grades so that they may participate in our bursary programme in the future.

The Rural2Rural Career Development programme is designed to present Maths and Science sector opportunities for youth in rural areas and supporting them with skills training such as presenting different sub-sector career awareness opportunities, extra Maths and Science classes, mentorship and coaching and guiding young people towards the critical and scarce skills occupations. We believe this would not only have a major impact in the rural communities but also towards the STEM industry as a whole.

To ensure the success of this great initiative, partnerships and key sector stakeholder’s involvement was very important. Through our partnership with the programme organisers, EWSETA careers were presented and career guides were distributed over 2000 high school learners in Mpumalanga and Limpopo provinces.

EWSETA looks forward to taking our Rural Career Guidance initiatives to other provinces and rural areas in 2018/19.
Skills Development Summit

The Skills Development Summit 2018, which took place at Gallagher Estate Midrand from the 6-7 March 2018, unveiled a pragmatic vision of skills development that integrates the need to develop skills, create jobs and grow the economy.

This vision sits within a framework of inclusivity and social transformation, and was displayed against the backdrop of international competition, which represents the bar to which South Africans need to aspire and eventually surpass. It’s a game-changing vision, and the Skills Development Summit provided the workshop in which an exciting economic future could be discussed for industries and the nation as a whole.

As South Africa enters the Knowledge Economy generation, the importance of sustainable and relevant skills training and development is the key factor in the growth of our economy over the coming decade and beyond. Human resources are the great new assets of the global economy, and the digitalization of Africa offers the continent the opportunity to advance at a rapid rate in terms of global productivity.

Skills development has little value without a targeted and well thought-out plan, and the National Government, the HRDC, as well as the numerous SETAs and TVET Colleges throughout South Africa have played a key role over the past few years in developing plans and strategies for ensuring a focused and sustainable developmental plan that is aimed at ensuring the right skills are being developed at the right time and for the right individuals. From teachers to artisans, engineers, scientists, mathematicians and entrepreneurs, the blueprint has been drawn up, debated, refined and now rubber-stamped. All that remains is for the various sectors and industries to build on this blueprint, adapting where required as needs and opportunities evolve.

The 2018 Skills Development Summit provided delegates with a roadmap for the latest trends in skills development. It was an essential networking platform and information gathering opportunity for business owners, high-level managers and key executives from the corporate as well as the private sector. EWSETA’s participation and attendance also ensured that our own skills development initiatives are in line with the national blueprint.

With a good plan and sustainable skills development in place, South Africa can stand up and take its place as a serious player in the global economy, as well as fulfilling our destiny as the true Gateway to Africa.
Africa Energy Indaba is an annual conference that was held on 20-21 February 2018 at the Sandton Convention Centre. It is a forum and business networking opportunity for decision makers and leading role players who are involved in planning and developing Africa’s energy future and EWSETA has been a proud partner of the event for the past 3 years.

The conference continues to grow and has become the foremost forum for debating and exchanging solutions to Africa’s most pressing energy challenges and focuses on African power suppliers, alternative and renewable energies, oil and gas, the legal and regulatory framework and investment opportunities in African energy projects. The 2018 conference once again had a global standard of exposure specifically in the African region.

EWSETA has gained momentum during each Africa Energy Indaba conference with regards to building the EWSETA brand, awareness, visibility and engaging with sector stakeholders, it will be participating again this year and our participation at this year’s event met all our intended objectives.

Not only did we participate as one of the exhibitors, once again showcasing our innovative project with the Durban University of Technology, the energyDRIVE, we used our partnership to drive home the message to all attending delegates that skills development and training in the energy sector as a whole, it critical to any discussion around energy sustainability. EWSETA further hosted a few technical workshops over the two days, and one panel discussion solely discussing Skills Development.

For EWSETA events like the African Energy Indaba remain important to our “thought-leadership” positioning. If skills development and training is to be taken seriously by the sector, then they need to be addressed by the Authority who understands the needs and seeks to close the gaps identified by the very stakeholders that attend these conferences.

The highlight though, was the opportunity to invite some of our learners who are on EWSETA funded energy programmes to attend the exhibition for exposure, capacity building and networking. This is part of EWSETA’s innovative approach to supporting our learners in our programmes and where the opportunity presents itself to expose some learners to the industry that they will one day find themselves employed in, we make the most of it. Needless to say, the learners found the event incredibly interesting and left feeling more empowered.
On 10 March 2018, the second annual IOPSA SWATe Challenge Fun Run took place and given our partnership with the Professional Body, EWSETA saw this as another initiative where we could make a valuable contribution, not only towards our EWSETA staff’s own wellness but towards the broad purpose of the event.

The SWATe Challenge seeks to promote awareness of water conservation as well as to celebrate World Plumbing Day by offering an event that encourages and celebrates fitness and family togetherness.

EWSETA employees were encouraged to enter and participate in the Fun Run. Although none of our EWSETA runners placed in the Top 3 this year, we are confident that next year, will see us back, fitter and faster.
Upcoming Events

The 5th Annual Green Youth Indaba set to take the Green Economy Agenda further

With South Africa’s youth unemployment being the third highest in the world it is necessary for youth to engage in dialogues and activities that will empower them to create their own employment.

The Green Youth Network in association with Energy and Water SETA (EWSETA), Fibre Processing & Manufacturing SETA (FP&M SETA), NYDA, Water Research Commission and The Department of Science and Technology are hosting the 5th Annual Green Youth Indaba 2018 on the 28th – 29th of June in Johannesburg, South Africa.

In celebration of the 2018 Youth Month the 5th Annual Green Youth Indaba’s focus will be on exploring opportunities for the youth within the green economy and effectively unpacking necessary strategies that can create an easy access to support, green innovations and skills development programmes needed to eradicate youth unemployment and poverty.

According to the Department of Environmental Affairs, South Africa has prioritised green economy manufacturing policies on green industries and industrial alternative energy efficiency, as priority sectors for job creation.

With an anticipated 700+ hand-picked pioneering youth delegates specially selected by their universities, municipalities and Not for Profit organisations and 50+ exhibitors, the biggest and most eco-prominent youth conference seeks to inspire and advance youth interest and skills development in The Green Economy while examining the role of government, private sector and young people to this end.

This august high-impact two-day interactive Indaba will feature a keynote address by the different ministers and government officials. The conference aims to advance youth interest and skills development in the green economy through education and training. Various activities will be featured in the program; amongst other is the Education and Training intervention.

The Green Youth Campus Drive is set to travel across the country to different universities and TVET colleges advancing and promoting youth interest towards the green economy and green entrepreneurship amongst university/TVET students. It also seeks to promote Commitment 4 of the Youth Accord: “Youth target set-asides need to be considered in particular industries, particularly new industries where young people can be drawn in large numbers and should be progressively realized.” That is the green economy according to the organizers of the event.

The event is also expected to showcase some of the best Green Youth Innovations through its EWSETA Green Innovators Pitch competition, challenging young people in South Africa to come up with innovative solutions for water, energy, agriculture, green transport and recycling. Green SMME mentorship programme and training workshops will be included onto the program of the conference, they will focus on harnessing the potential of the young entrepreneurs and ensuring that they have the right capabilities to grow their green businesses.
These training workshops will provide relevant skills in respect of Green Entrepreneurship, as well as Introductory Green Business via a short course for entrepreneurial candidates so that they can venture into the business environment of the green economy. The workshops are to provide hands-on training and actionable green skills for small businesses in the green economy through comprehensive skill-sets.

“We encourage the youth to be proactive with their future and come up with innovative products, ideas and solutions that will decrease and eradicate youth unemployment, and from these solutions, partnerships are created – partnerships which increase the opportunities for investment and an entrepreneurial spirit which we believe will put South Africa on the fast track to a greener economy,” says Mr Sanele Zulu – Chairperson Green Youth Network.

This is a must-attend event for environmental activists, agriculture students, green innovators, alternative energy fanatics and environmentalist as it will offer access to the best local minds and thought leadership through its industry-focused content.
The structure of the Indaba is designed to create collaboration on environmental solutions, using the unique setting of practical presentations to inspire fresh thinking and new ideas tackling topics such as:

- Youth Employment: Opportunities and challenges posed by a transition to green economy
- Capacity building for a greener future
- Youth agriculture and food security
- Waste management, recycling
- Skills development: Necessary aid and skills needed to tap into the green economy
- Water conservation, wetlands management
- Institutional framework for sustainable development
- Sustainable Opportunities in global markets
- Energy efficiency
- Renewable energy
- Innovation and technology transfer
- Forestry skills and jobs
- Ocean Economy and Ocean protection
- Rain forest and Deforestation
- Sustainable Agriculture
- Green Business Models
- Sustainable Water resources

**Green Innovators Pitch 5.0 Invitation**

The Green Youth Indaba invites African inventors, innovators, green entrepreneurs, green start-up companies, green small companies, Universities, Students and Science Councils, Technology Transfer Offices to showcase their Green Technology Businesses and green ideas at the Green Innovators Pitch, as part of the Green Youth Indaba Conference focusing on: “Green Innovations and Sustainable skills development for inclusive Growth also funding green start ups”

The Pitch’s main aim is to not only inspire SA Youth in promoting entrepreneurship in green business technology but also to give them exposure and access to green funders that will boost competitiveness and contribute significantly to the economic growth. The Pitch will focus on the (6) Key pillars:

- Renewable Energy,
- Agriculture,
- Green Buildings,
- Waste Management
- Recycling,
- Water Conservation, Sustainable Water Solutions
- Sustainability Mobility.

For More information please visit our website: www.greenyouthindaba.co.za / www.greenyouthnetwork.org.za
Welcome to the EWSETA

EWSETA Levy-Paying Employer Database Update has begun

EWSETA recognises the value of building strong networks in order to promote quality skills development in the energy and water sector. Therefore, the EWSETA is updating its levy-paying employer database contact details. The updated database will assist EWSETA in its effective service delivery to you, targeted sharing of information, as well as strategic sector alignment.

By now all our levy-paying employers would have received an emailed Notification requesting that they confirm and/or correct their contact details. If you have not done so as yet, kindly do so at your earliest convenience. Log onto the following link to complete the form: http://ewseta.org.za/sms/email-update-campaign/

Please visit our website for more information; www.ewseta.org.za.

For more information, please contact info@eseta.org.za

EWSETA Head Office is on the move!

As EWSETA stakeholders may be aware, we have been planning to move our Parktown-based head office to Marshalltown, Johannesburg. The move however, has been delayed for quite some time due to challenges beyond the SETA’s control. It is therefore, very exciting to announce that the EWSETA head office move is eminent and if all goes according to plan, EWSETA will be in our new premises by July/August 2018. Stakeholders are encouraged to keep an eye on our website www.ewseta.org.za and a look out for communication via email regarding further developments on the move and final contact details.

We would like to apologise in advance for any inconvenience caused to stakeholders in the lead-up and during the move, however, it is our sole intention to ensure that business operations are not disrupted and that stakeholders continue to be serviced in the manner they have come to expect from EWSETA.

We look forward to welcoming you to our new Head Office very soon.
We value your feedback and contributions towards the next EWSETA Newsletter. Kindly send all correspondence and inputs to newsletter@eseta.org.za

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