### **REQUEST FOR QUOTATION**

### FOR

## THE PROVISION FOR MOTIVATIONAL SPEAKER FOR ONE DAY STRATEGIC SESSION TO BE HELD ON 23-24 NOVEMBER 2020



| Bid Number   | EWSETA/RFQ/ <u>65</u> 44/2020  |
|--|--|
| Bid Scope  | PROVISION FOR MOTIVATIONAL SPEAKER FOR<br>ONE DAY STRATEGIC WORKSHOP |
| Issue Date   | 16 NOVEMBER 2020   |
| Closing Date for submission of bids                      | 18 NOVEMBER 2020 @13:00hrs   |
| <b>Inquiries</b><br>(all inquiries should be in writing) | scmadmin@ewseta.org.za   |

#### 1. Background information

The EWSETA is a statutory body established though the Skills Development Act of 1998 to facilitate skills development for Energy and Water stakeholders, through providing integrated; value-added education and training services.

The CS and PMR teams of the EWSETA plays a crucial role in the delivery of the EWSETA's services to stakeholders by providing a comprehensive range of human resource development, information management, information technology, facilities management services, marketing and communications and Stakeholder engagement.

The new 5-year Strategic Plan of the teams for 2020/21 - 2024/25 is therefore critical in the alignment to the strategic direction of the organisation, as its implementation directly influences the organisational culture, delivery across Programmes, human resource capability, stakeholders and reputation management, systems and processes.

The CS and PMR teams consist of 18 permanent staff members. Each department has vacancies that have yet to be filled and the likelihood of filling them in this FY is unlikely. Therefore, the staff that are within the departments are needing to be motivated and encouraged to work collaboratively, effectively and strategically to ensure both the team's KPA's are met and that of the organisation.

#### 2. Scope of work

The EWSETA will be having a Strategic Workshop on Monday 23-24 November 2020 in a venue within the Johannesburg.

The EWSETA requires a speaker that will be able to achieve the following within a maximum 2-hour timeslot (at the beginning of the session):

- Create a sense of understanding towards one another and our collective mandate as Corporate services
- Foster a sense of "unity" amongst the team
- Motivate the team towards their own goals and how by so doing, the achievement of the organisational goals becomes easier
- Unpack the organisation's "RITE" Culture through a practical group exercise (R=Respect; I=Integrity, T=Teaming and E=Excellence) to demonstrate how we can each live the "RITE" way in what we do on a daily basis.

**ACTIVITY**: We request that the presentation made by the speaker be relevant, exciting, energetic, interactive and that it includes a group activity.

**OUTCOMES**: Motivated employees that believe in their abilities, understand their value, are committed to the organisation's values, willing to work collaboratively with one another and across the organisation and are ready to be the high performing Branch in the SETA.

A full briefing session will be held with the successful Bidder.

#### 3.1 Stage 1: Submission of Compulsory Documents:

Prospective bidders must comply with the requirements and submit all required document(s) indicated hereunder with the bid documents at the closing date and time of bid. This phase is not scored and bidders who fail to comply with all the mandatory criteria may be disqualified.

- **3.1.1** Prospective bidders are required to provide proof of registration with the Central Supplier Database by submitting the CSD report. In case of a Joint Venture, each party must provide proof of registration with CSD and their tax compliance status will be verified through the CSD.
- **3.1.2** A prospective bidder must ensure that that their tax matters are in order in line with the Treasury Regulations and reflect accordingly on CSD. It is therefore a condition of this bid that the tax matters of the bidder be in order at the time of award.
- **3.1.3** Completed and signed Standard Bidding Documents attached to the bid. In case of a Joint Venture, a written agreement between the parties which must clearly set out the roles and responsibilities of each member.
- **3.1.4** Certified copy of B-BBEE Certificate. A Joint Venture will qualify for the B-BBEE status level as a legal entity, provided that the legal entity submits their B-BBEE status level certificate. Failure on the part of the bidder to comply with the above will be deemed that preference points for B-BBEE status level of contribution are not claimed and will therefore be allocated a zero (0).
- **3.1.5** Only B-BBEE verification Agency accredited by South African National Accreditation System (SANAS) must respond. Bidders are required to submit proof of such accreditation.

#### 3.2 Stage 2: Pricing Stage

- For orders above R30, 000 bids will be evaluated for Price in terms of the 80/20 preference point system, where 80 points will be for Price and 20 points will be for the organization's B-BBEE status.
- The points scored in respect of B-BBEE contribution (i.e. HDI status) will be added to the points scored for price.
- The following formula will be used to calculate the points for Price:

$$Ps = 80(1 - \frac{Pt - P\min}{P\min})$$

Where

Ps = Points scored for comparative price of proposal or quotation Pt = Comparative price of proposal or offer P min = Comparative price of lowest acceptable proposal or offer

| B-BBEE Status Level of contributor | Number of points 80/20 system) |
|------------------------------------|--------------------------------|
| 1                                  | 20                             |
| 2                                  | 18                             |
| 3                                  | 16                             |
| 4                                  | 12                             |
| 5                                  | 8                              |
| 6                                  | 6                              |
| 7                                  | 4                              |
| 8                                  | 2                              |
| Non-compliant contributor          | 0                              |

The points for the bidder's HDI status will be awarded as per the company's B-BBEE status level of contribution in accordance with the table below and the BEE rating certificate accredited by SANAS for the bidder's company:

**ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED.** Pricing schedule is compulsory and <u>must be on a company letterhead</u>. Failure to complete same in prescribed manner and without alterations may result in disqualification of bid price proposal during the financial evaluation process.

| DESCRIPTION                              | COST (excluding vat) |
|--|----------------------|
| THE PROVISION FOR MOTIVATIONAL SPEAKER   | R                    |
| FOR two DAY STRATEGIC SESSION TO BE HELD |                      |
| ON 23-24 NOVEMBER 2020                   |                      |
| VAT                                      | R                    |
| TOTAL COST INCLUDING VAT                 | R                    |

#### 3. Submission of Bids

Bidders are required to submit their bids in a sealed envelope and must be hand delivered to the EWSETA head office at the following address:**scmadmin@eseta.org.za** 

EWSETA may request clarification or further information regarding any aspect of the bidder. The bidder must provide the requested information within forty-eight (48) hours after the request have been made; otherwise, the bidder may be disqualified.

#### 4. Closing Date of Proposal

Bids must reach EWSETA by no later than Wednesday 18 NOVEMBER 2020, before 13H00. Please note that no late proposals will be considered.

#### 5. Tender validity

This RFQ shall be valid for **30** days calculated from Bid closing date.

#### 6. Fraud Hot-line

EWSETA subscribes to fair and just administrative processes. EWSETA therefore urges its clients, suppliers and the general public to report any fraud or corruption to: EWSETA TIP-OFFS ANONYMOUS Free Call: 0800 611 205

Email: <u>ewseta@tip-offs.com</u> Or visit their website <u>www.tip-offs.com</u>

#### The following particulars must be furnished

#### Information of the Bidder

| Name of bidder      |  |
|---------------------|--|
| Registration number |  |
| VAT registration    |  |
| number              |  |
| Contact person      |  |
| Telephone number    |  |
| Cell number         |  |
| E-mail address      |  |
| Postal address      |  |
| Physical address    |  |

I certify that the information furnished on this form is true and correct.

I further accept that, in addition to cancellation of a contract, action may be taken against me should this declaration prove to be false.

| Name of bidder | (duly | authorised) |
|----------------|-------|-------------|
|----------------|-------|-------------|

Signature of bidder

Date

Capacity under which this RFQ is signed

# EWSETA GENERAL CONDITIONS OF PURCHASE General

EWSETA and the Supplier enter into an order/contract on these conditions to supply the items (goods/services/works) as described in the order/contract.

#### Conditions

These conditions form the basis of the contract between EWSETA and the Supplier. Notwithstanding anything to the contrary in any document issued or sent by the Supplier, these conditions apply except as expressly agreed in writing by EWSETA. No servant or agent of EWSETA has authority to vary these conditions orally. These general conditions of purchase are subject to such further special conditions as may be prescribed in writing by EWSETA in the order/contract.

#### Price and payment

The price or rates for the items stated in the order/contract may include an amount for price adjustment, which is calculated in accordance with the formula stated in the order/contract. The Supplier may be paid in one currency other than South African Rand. Only one exchange rate is used to convert from this currency to South African Rand. Payment to the Supplier in this currency other than South African Rand, does not exceed the amounts stated in the order/contract. EWSETA pays for the item within 30 days of receipt of the Suppliers correct tax invoice.

#### **Delivery and documents**

The Supplier's obligation is to deliver the items on or before the date stated in the order/contract. Late deliveries or late completion of the items may be subject to a penalty if this is imposed in the order/contract. No payment is made if the Supplier does not provide the item as stated in order/contract.

#### Where items are to be delivered the Supplier:

Clearly marks the outside of each consignment or package with the Supplier's name and full details of the destination in accordance with the order and includes a packing note stating the contents thereof; On dispatch of each consignment, sends to EWSETA at the address for delivery of the items, an advice note specifying the means of transport, weight, number of volume as appropriate and the point and date of dispatch; Sends to EWSETA a detailed priced invoice as soon as is reasonably practical after dispatch of the items, and states on all communications in respect of the order the order number and code number (if any).

#### Containers / packing material

Unless otherwise stated in the order/contract, no payment is made for containers or packing materials or return to the Supplier.

#### Title and risk

Without prejudice to rights of rejection under these conditions, title to and risk in the items passes to EWSETA when accepted by EWSETA.

#### Rejection

If the Supplier fails to comply with his obligations under the order/contract, EWSETA may reject any part of the items by giving written notice to the Supplier specifying the reason for rejection and whether and within what period replacement of items or rework are required.

In the case of items delivered, EWSETA may return the rejected items to the Supplier at the Supplier's risk and expense. Any money paid to the Supplier in respect of the items not replaced within the time required, together with the costs of returning rejected items to the Supplier and obtaining replacement items from a third party, are paid by the Supplier to EWSETA.

In the case of service, the Supplier corrects non-conformances as indicated by EWSETA.

#### Warranty

Without prejudice to any other rights of EWSETA under these conditions, the Supplier warrants that the items are in accordance with EWSETA's requirements, and fit for the purpose for which they are intended, and will remain free from defects for a period of one year (unless another period is stated in the Order) from acceptance of the items by EWSETA.

#### Indemnity

The Supplier indemnifies EWSETA against all actions, suits, claims, demands, costs, charges and expenses arising in connection therewith arising from the negligence, infringement of intellectual or legal rights or breach of statutory duty of the Supplier, his subcontractors, agents or servants, or from the Supplier's defective design, materials or workmanship.

The Supplier indemnifies EWSETA against claims, proceedings, compensation and costs payable arising out of infringement by the Supplier of the rights of others, except an infringement which arose out of the use by the Supplier of things provided by EWSETA.

#### Assignment and sub-contracting

The Supplier may not assign or subcontract any part of this order/contract without the written consent of EWSETA.

#### Termination

EWSETA may terminate the order/contract at any time (without prejudice to any right of action or remedy which has accrued or thereafter accrues to EWSETA):

If the Supplier defaults in due performance of the order/contract, or if the Supplier

becomes bankrupt or otherwise is, in the opinion of EWSETA, in such financial circumstances as to prejudice the proper performance of the order/contract, or for any other reason in which case the Supplier will be compensated for all costs incurred.

#### Governing law

The order/contract is governed by the law of the Republic of South Africa and the parties hereby submit to the non-exclusive jurisdiction of the South African courts.

#### SBD4

#### **DECLARATION OF INTEREST**

- 1. Any legal person, including persons employed by the state\*, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favoritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority and/or take an oath declaring his/her interest, where-
  - the bidder is employed by the state; and/or
  - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
- 2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.
- 2.1 Full Name of bidder or his or her representative:

.....

2.2 Identity Number:
2.3 Position occupied in the Company (director, shareholder etc):
2.4 Company Registration Number:

2.5 Tax Reference Number:

.....

2.6 VAT Registration Number:

.....

\* "State" means -

(a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);

- (b) any municipality or municipal entity;
- (c) Provincial legislature;
- (d) National Assembly or the national Council of provinces; or
- (e) Parliament.

2.7 Are you or any person connected with the bidder YES / NO presently employed by the state?

2.7.1 If so, furnish the following particulars:

Any other particulars:

.....

2.8 Did you or your spouse, or any of the company's directors YES / NO shareholders / members or their spouses conduct business with the state in the previous twelve months?

#### DECLARATION

| Ι,     | THE | UNDERSIGNED |
|--------|-----|-------------|
| (NAME) |     |             |

CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2.1 TO 2.11.1 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY ACT AGAINST ME IN TERMS OF EWSETA'S

# GENERAL CONDITIONS OF TENDER AS STIPULATED IN THE RFP SHOULD THIS DECLARATION PROVE TO BE FALSE.

| SIGNATURE | DATE |
|-----------|------|

#### .....

#### POSITIONNAME OF BIDDER

#### SBD 8

# DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

The order/contract is governed by the law of the Republic of South Africa and the parties hereby submit to the non-exclusive jurisdiction of the South African courts.

- 1. This Standard Bidding Document must form part of all bids invited.
- 2. It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3. The bid of any bidder may be disregarded if that bidder, or any of its directors have
  - a. abused the institution's supply chain management system;
  - b. committed fraud or any other improper conduct in relation to such system; or
  - c. failed to perform on any previous contract.
- 4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid

Item Question

| 4.1   | Is the bidder or any of its directors listed on the National Treasury's<br>Database of Restricted Suppliers as companies or persons prohibited<br>from doing business with the public sector?<br>(Companies or persons who are listed on this Database were informed<br>in writing of this restriction by the Accounting Officer/Authority of the<br>institution that imposed the restriction after the <i>audi alteram partem</i> rule<br>was applied).<br><i>The Database of Restricted Suppliers now resides on the National</i><br><i>Treasury's website (www.treasury.gov.za) and can be accessed by</i><br><i>clicking on its link at the bottom of the home page.</i> | Yes | No |
|-------|--|-----|----|
| 4.1.1 | If so, furnish particulars:  |     |    |
| 4.2   | Is the bidder or any of its directors listed on the Register for Tender<br>Defaulters in terms of section 29 of the Prevention and Combating of<br>Corrupt Activities Act (No 12 of 2004)?<br>The Register for Tender Defaulters can be accessed on the National<br>Treasury's website (www.treasury.gov.za) by clicking on its link at<br>the bottom of the home page.  | Yes | No |
| 4.2.1 | If so, furnish particulars:  |     |    |
| 4.3   | Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?   | Yes | No |
| 4.3.1 | If so, furnish particulars:  |     |    |
| 4.4   | Was any contract between the bidder and any organ of state terminated<br>during the past five years on account of failure to perform on or comply<br>with the contract?  | Yes | No |
| 4.4.1 | If so, furnish particulars:  |     |    |

#### CERTIFICATION

I, THE UNDERSIGNED (FULL NAME).....

## CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

#### I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

| ••••••    | ••••• |
|-----------|-------|
| Signature | Date  |
|           |       |
|           |       |

•••••

Position

Name of Bidder

SBD 9

#### CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1. This Standard Bidding Document (SBD) must form part of all bids<sup>1</sup> invited.
- 2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).<sup>2</sup> Collusive bidding is a pe se prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
  - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
  - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.

- 4. This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5. In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:

<sup>1</sup> Includes price quotations, advertised competitive bids, limited bids and proposals.

<sup>2</sup> Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

#### **CERTIFICATE OF INDEPENDENT BID DETERMINATION**

I, the undersigned, in submitting the accompanying bid:

(Bid Number and Description)

in response to the invitation for the bid made by:

(Name of Institution)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of:

that: (Name of Bidder)

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the

accompanying bid, on behalf of the bidder;

- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
  - a. has been requested to submit a bid in response to this bid invitation;
  - b. could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
  - c. provides the same goods and services as the bidder and/or is in the same line of business as the bidder
- The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium<sup>3</sup> will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
  - a. prices;
  - b. geographical area where product or service will be rendered (market allocation)
  - c. methods, factors or formulas used to calculate prices;
  - d. the intention or decision to submit or not to submit, a bid;
  - e. the submission of a bid which does not meet the specifications and conditions of the bid; or
  - f. bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

<sup>3</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

10.1 am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

| Signature | Date           |
|-----------|----------------|
|           |                |
| Position  | Name of Bidder |