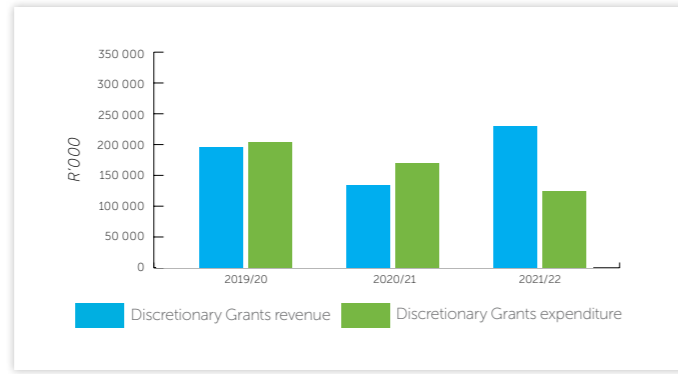


KEY FINANCIAL INFORMATION

DG Grants Revenue vs Expenditure



Mandatory Grants Revenue vs Expenditure



AUDIT OUTCOME

	2020/21	2021/22	2022/23
Financial Statements	Unqualified	Unqualified	Unqualified
Performance Information	Unqualified	Qualified	Unqualified

COMPLIANCE WITH LEGISLATION

- Material misstatements to financial statements
- Irregular expenditure
- Material misstatements to annual performance report (programme 3)

FINANCIAL POSITION



TOTAL ASSETS

2021/22: **R513 283**
2022/23: **R566 789**



CASH AND CASH EQUIVALENTS

2021/22: **R483 675**
2022/23: **R534 908**



TOTAL LIABILITIES

2021/22: **R163 100**
2022/23: **R189 836**



COMMITMENTS

2021/22: **R239 773**
2022/23: **R270 311**



TOTAL NET ASSETS

2021/22: **R350 182**
2022/23: **R376 953**

PARTNER COLLABORATION

A few partners implementing impact-driven projects in the year under review:

- CSIR** Partner in job creation strategies and skills development projects aligned with their mandate.
- NIASA** Partner working with employers to meet the skills needs of the sector through participation in EWSETA's value chain.
- Technology Innovation Agency** Partner fostering innovation and commercialization by integrating skills development in support services for technology-based enterprises.
- WISA** Partner working on professionalising the water sector to ensure the skills needs of the sector are met.
- University of the Witwatersrand** Driving skills development at various levels, from undergraduate to high-level skills, through initiatives such as bursaries, short courses, and internships.
- Department of Energy, Environmental Affairs and Forestry** Partner in skills development for energy, waste-to-energy, sanitation, and water sectors.
- Department of Energy & Environmental Affairs** Partner in energy policy planning and skills intervention implementation.
- Mpumalanga Green Cluster Agency** Partner responding to the Mpumalanga JET mitigation strategies by building a skilled workforce.



Partner collaborating with employers to address the sector's skills supply and demand through EWSETA's value chain.



Capacity building for adult education and training, skills programs for the Just Energy Transition, and water-related skills programs.



Advancing learning programs to meet the operational needs of the power utility by upskilling the workforce and providing opportunities for unemployed learners.



Advancing learning programs to reskill and upskill the current workforce while expanding access to workplaces for unemployed learners.



Advancing learning programs to enhance energy-efficiency skills capacity.



Partner working to meet the skills needs of the water sector through participation in EWSETA's value chain.



Establishment of the Lesedi Skills Academy for artisan training in the nuclear and broader energy sector.



Advancing apprenticeships in the water sector to meet the technical needs within the sector.

Partner Acknowledgement :

Whilst not all partners are listed above, EWSETA wishes to express our gratitude and appreciation to all our stakeholders and partners who have committed to working with us in changing the energy and water skills landscape of the country. Together we can transform lives, empower a nation and build a thriving South Africa through a capable and skilled work force.

OUR STRATEGIC PILLARS



Establish a high-performance culture



Develop a credible mechanism for identification of skills supply and demand



Close the scarce and critical skills gap



Intensify continuous professional development and career guidance



Positively contribute to inclusive economic development

OUR VALUES



Respect



Integrity



Teaming



Excellence



ENERGY AND WATER SECTOR EDUCATION AND TRAINING AUTHORITY



PERFORMANCE OVERVIEW 2022/23

Partnerships for a **Sustainable Tomorrow**

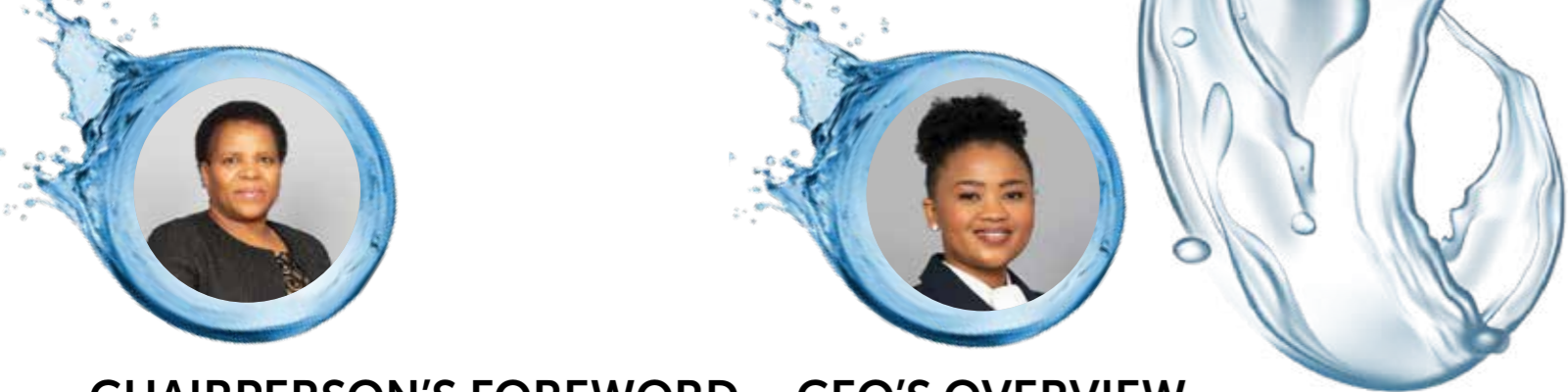


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QR code to full Annual Report 2022/23



"Powerful Partnerships for Greater Impact: Expanding Reach for Collective Solutions."



CHAIRPERSON'S FOREWORD HIGHLIGHTS

- Business Operations** - EWSETA has returned to "business as usual" after COVID-19 restrictions, focusing on its mandate of managing skills development for its primary sectors.
- SA's Triple Burden** - The organization aims to promote economic growth and address unemployment, poverty, and inequality through strategic initiatives. EWSETA is honoured to play a key role in providing skills, jobs, and security for the country's youth in the energy and water sectors.
- Government Initiative Support:** In support of the Economic Reconstruction and Recovery Plan and District Development Model to name a few, EWSETA emphasizes skills development in the energy and water sectors.
- Energy** - Challenges in the energy sector include reliance on coal-fired power and loadshedding, with solutions proposed in the development of the green hydrogen economy and skills in renewable energy.
- Water** - In the water sector, challenges include drought, infrastructure deficiencies, water distribution issues, pollution, and compromised water quality.
- Skills Investment:** EWSETA's investment in skills development aims to contribute to sustainable water management practices and increased energy security.
- Acknowledgements:** The Board acknowledges and is grateful for the support of the Minister of Higher Education, Science and Innovation and acknowledges the contributions of the Board and its subcommittees. The Board further acknowledges the progress, oversight, and guidance provided by the Chief Executive Officer and Management of EWSETA.

CEO'S OVERVIEW HIGHLIGHTS

- Strategic Partnerships:** In 2022/23, EWSETA successfully expanded its reach and formed powerful partnerships to address skills development challenges in the energy and water sector.
- Financial Strength:** EWSETA's financial position improved, achieving a surplus of R26.7 million, with over 90% of levy income allocated to disbursements. Mandatory grant expenditure increased, allowing for upskilling the workforce.
- Discretionary Grants:** Expenditure on discretionary grants significantly increased, reflecting an increased number of projects and improved implementation pace.
- Sector Focus:** Most skills development activities and levy income were in the energy sector, but EWSETA ensured fair funding allocation to the water sector and cross-sector interventions.
- Unqualified Audit Opinion:** EWSETA received an unqualified audit opinion, reflecting improved control environment and compliance in fund disbursement.
- Strategic Performance:** The organization achieved 79% of its Annual Performance Plan targets, focusing on customer/stakeholder-centricity and operational excellence.
- Skills Development Initiatives:** EWSETA continued advocating for skills development and inclusion of women, youth, and people with disabilities to improve the skills landscape in the energy and water sectors.

EWSETA MANDATE AND STRATEGIC FOCUS



OUR MANDATE

To anticipate, build and strategically plan and manage skills development and training needs in the energy and water sectors as directed by the National Skills Development Plan 2030.



OUR MISSION

The EWSETA will achieve its Vision through:

- Research to determine the skills demand
- Facilitation and coordination of skills development programmes to respond to sectoral challenges
- Driving excellence through quality assurance
- Fostering an ecosystem in energy & water that creates inclusive economic development.



OUR VISION

Creating a sustainable tomorrow today, through skills.



Programme 1: Administration

Success Outcomes:

- Improved SETA performance
- Compliance with statutory requirements
- Improved operational performance

Achieved 10/11 Targets
Total Achievement
91%



Programme 2: Skills Planning

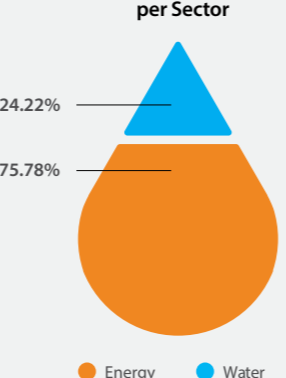
Success Outcomes:

- Enhanced learning programmes for occupations in high demand
- Improved organisational learning on the performance of programmes

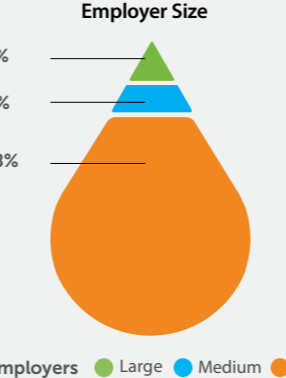
Achieved 6/7 Targets
Total Achievement
86%

WSP/ATR SUBMISSIONS FOR 2022/23

Submission Percentage per Sector



Submission Percentage per Employer Size



TOTAL WSP/ATR'S APPROVED FOR 2022/23

TOTAL EMPLOYERS:

3 106 Energy and Water sector

LEVY PAYERS:

1 028 Energy and Water sector

202 WSPs/ATRs approved in 2022/23

19.6% Participation of Levy payers



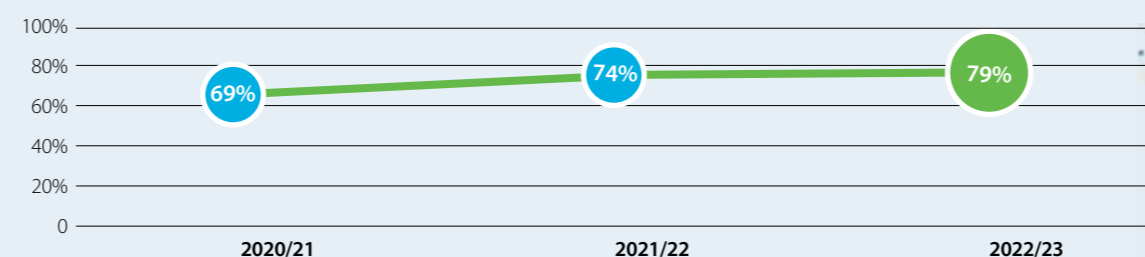
Programme 3: Learning Programmes and Projects

Success Outcomes:

- Increased access to occupations in high demand within the energy and water sectors by 2025.
- Increased skills capacity through workplace-based learning.
- Increased support for the growth of the college system.
- Increased economic participation of CBOs, NGOs, NPOs and SMMEs within the energy and water sectors.
- Labour force that is updated with current skills required for the sector.

Achieved 49/66 Targets
Total Achievement
74%

PERFORMANCE AGAINST APP TARGETS FOR 2022/23



Overall achievement
79%

2022/23 DG STATISTICS

Budget Allocated:
R236 million

Public & Private Organisations: **35**

SMMEs & Co-Op: **4**

Number of beneficiaries: **10 037**

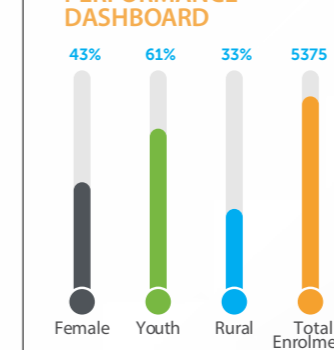
Higher Education Institutions: **22**

Projects with **105** beneficiaries

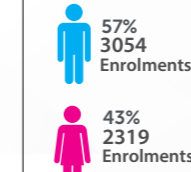
Number of projects: **103**

Partnerships: **36**

PERFORMANCE DASHBOARD

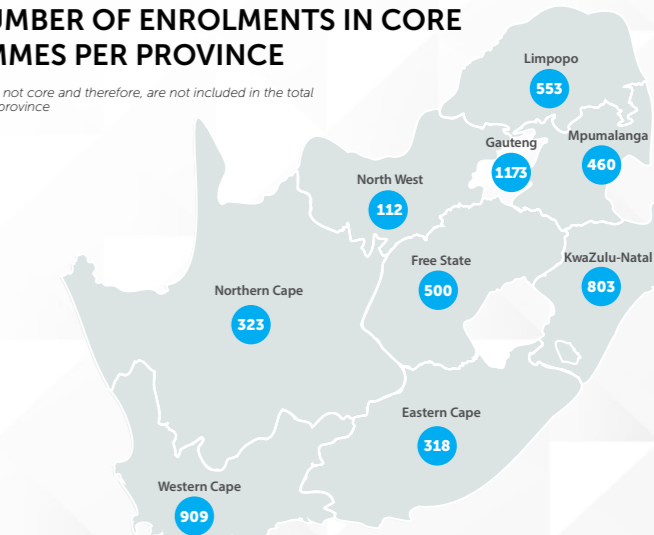


GENDER REPRESENTATION FOR ENROLMENTS

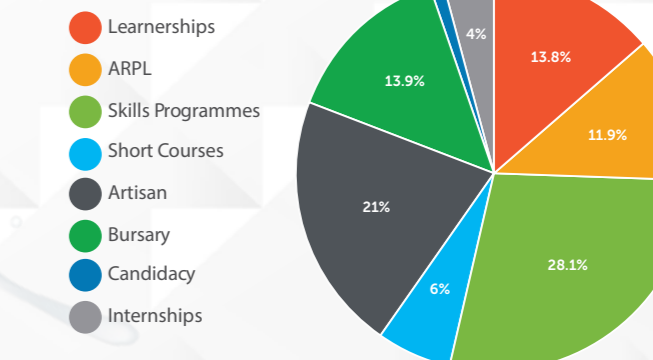


TOTAL NUMBER OF ENROLMENTS IN CORE PROGRAMMES PER PROVINCE

Some programmes are not core and therefore, are not included in the total numbers depicted per province



PERCENTAGE OF NATIONAL ENROLMENTS PER CORE PROGRAMME



Programme 4: Quality Assurance

Success Outcomes:

Qualifications and Skills Programmes that are aligned to the current skills training needs of the energy and water sector.

QUALIFICATIONS DEVELOPED DURING 2022/23:

- Qualifications developed and submitted to QCTO for registration:
 - Occupational Certificate: Borehole Pump Operator NQF 4
 - Advance Occupational Diploma: Renewable Energy Technologist NQF 7
- Qualifications registered by SAQA:
 - Occupational Certificate: Cable Joiner (Electric Cable Joiner) NQF 6
- Occupational Certificate: Low Voltage Electric Cable Joiner NQF 6
- Skills programmes approved by QCTO:
 - Hydrogen Fuel Cell System Practitioner NQF 5
- QAS Addendums and Assessment Tools submitted to QCTO:
 - Industrial Water Plant Operator NQF 4
 - Gas Turbine Power Plant Process Controller NQF 6
- QCTO-approved Skills Programmes Applications:
 - Battery Energy Storage
 - Water Conservation

Achieved 6/6 Targets
Total Achievement
100%