

ENERGY SECTOR SPECIALIST ADVERT

SALARY R909 735 – R1 137 180 PER ANNUM

To assist the Energy Sector Manager in building strategic partnerships with stakeholders in the Energy Sector by providing specialist knowledge and insights to build successful, long term, strategic relationships between the EWSETA and stakeholders in the Energy Sector.

1. Brief Overview of the Role.

The Energy Sector Specialist has the following focus areas:

1. Collecting, interpreting and leveraging available sector data.
2. Demonstrating thought leadership in the Energy Sector by sharing knowledge and insights at various industry fora, writing and publishing articles/thought pieces/blogs, etc. in relevant publications, social media and other means of influence in collaboration with the Communications and Marketing function.
3. Linking the EWSETA and its mechanisms and processes for skills development in the Energy Sector to the relevant stakeholders allocated to this role.
4. Creating value for the EWSETA stakeholders and partners in the Energy Sector from a skills development perspective by utilising deep insight regarding the Energy Sector to link to the EWSETA's value creation opportunities.
5. Building commitment rather than resistance from the stakeholders and drives sustainable and ethical results beyond blind adherence to EWSETA processes and policies.
6. Contributing technical specialist expertise in service of organisational outcomes and value creation.
7. Building a large and relevant network within the Energy Sector, in the organisation and among stakeholders to support the delivery of richer solutions to the sector's needs and using the network directly to help to achieve the EWSETA's mandate and vision.
8. Being in the role of a business partner to internal EWSETA stakeholders.
9. Advocating for the valuable contribution that the EWSETA is making to understanding and responding to labour market and other trends and requirements in the Energy Sector.

Performing all tasks related to the purpose of this role, as required and delegated.

2. Key Responsibilities

1. Plan and Coordinate Energy Sector Events and Initiatives
2. Strategic Communications
3. Energy Industry Thought Leadership
4. Business Partnerships and Stakeholder Engagement

5. Collecting Energy Sector Data
6. Team Coordination and Self-Management

3. Requirements of the Role

Inherent Role Requirements		
Requirement	Minimum	Advantageous/Ideal
Qualifications:	Honour's degree or equivalent in Energy Science or a related field (NQF Level 08)	Master's degree in Energy Science or related field (NQF Level 09)
Experience:	<ul style="list-style-type: none"> • 4 year's relevant work experience in the Energy and related sectors 	<ul style="list-style-type: none"> • Experience within a SETA environment
Training:	<ol style="list-style-type: none"> 1. Computer Literacy (MS Office package) • Project Management 	<ol style="list-style-type: none"> 1. Advanced Computer Literacy (MS Office package) <ul style="list-style-type: none"> • Advanced Project Management
Professional certification and membership of professional bodies	Any recognised professional organisation in the energy sector, such as the Institute of Energy Professionals Africa (IEPA), BEPA (Black Energy Professionals Association), SAAEE (The South African Association for Energy Economics), Southern African Association for Energy Efficiency (SAEE), the Association of Energy Engineers (AEE), The South African National Energy Association (SANEA).	<ul style="list-style-type: none"> • The Engineering Council of South Africa (ECSA)

4. Competency Requirements

Competency Requirements	
EWSETA PREREQUISITE COMPETENCIES (REFER TO EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Operational Decision Making ▪ Initiating Action ▪ Planning and Organising ▪ Communicating with Impact

Competency Requirements

Competency Requirements	
EWSETA CORE COMPETENCIES (REFER TO EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Stakeholder Orientation ▪ Building Collaborative Working Relationships ▪ Driving for Results ▪ Continuous Learning ▪ Quality Orientation ▪ Demonstrating Personal Integrity
KNOWLEDGE	<ul style="list-style-type: none"> ▪ EWSETA mandate, purpose, vision, mission, values ▪ EWSETA operations and processes. ▪ Applicable South African Legislation - Skills Development Act, 1998 (Act 97 of 1998); Skills Development Levies Act. 1998 (Act 9 of 1999); National Qualifications Framework, 2008 (Act 67 of 2008); Further Education and Training Act, 1998 (Act 98 of 1998). ▪ Broad sector policy mandates – National Skills Development Plan (NSDP); National Development Plan (NDP); Human Resource Development Strategy for South Africa (HRDSSA); Industrial Policy Action Plan (IPAP); National Infrastructure Plan; New Growth Plan (NGP); White Paper on Post School Education and Training; Integrated Resource Plan 2019; National Energy Resource Strategy 2. ▪ Sector-Specific Framework – Municipal Structures Act, 1998 (Act 117 of 1998); Municipal Systems Act, 2000 (Act 32 of 2000); Nuclear Energy Act, 1999 (Act 46 of 1999); National Nuclear Regulatory Act, 1999 (Act 47 of 1999); National Energy Act, 2008 (Act 34 of 2008).
SKILLS (NOT LISTED IN EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Verbal and written communication skills ▪ Technical writing skills for publication purposes ▪ Presentation skills ▪ Interpersonal Sensitivity skills ▪ Persuasiveness and Influencing skills ▪ Negotiation skills ▪ Judgement skills ▪ Management Control skills ▪ Research and data analysis skills
ATTRIBUTES (NOT LISTED IN EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Detail Orientation ▪ Results Orientation ▪ Innovative ▪ Able to deal with sector and SETA sensitive information

Competency Requirements

- Tolerance for functioning in a structured and highly regulated ecosystem
- Able to promote cross-functional effectiveness
- Decisive and able to quickly react to changing environments
- Resilience and Agility
- Emotional intelligence

5. Application Process

Please see attached the full detailed Job Description for the role of the Energy Sector Specialist.

CVs and Certified Qualifications of suitably qualified persons must be forwarded to newrecruitment@ewseta.org.za by no later than the Close of Business 20 September 2024 (i.e. by 16:30 p.m.). Enquiries may be directed to the HR Manager at 010 109 3250 or Mthenjwa Radebe at mthenjwar@ewseta.org.za. Applications received after the closing date will not be considered.

Correspondence will be limited to shortlisted candidates. EWSETA reserves the right not to make an appointment/s for the advertised post.

Appointment will be made in line with the EWSETA Employment Equity targets.

NB: Please use the name of the position on the subject line of your application email.