

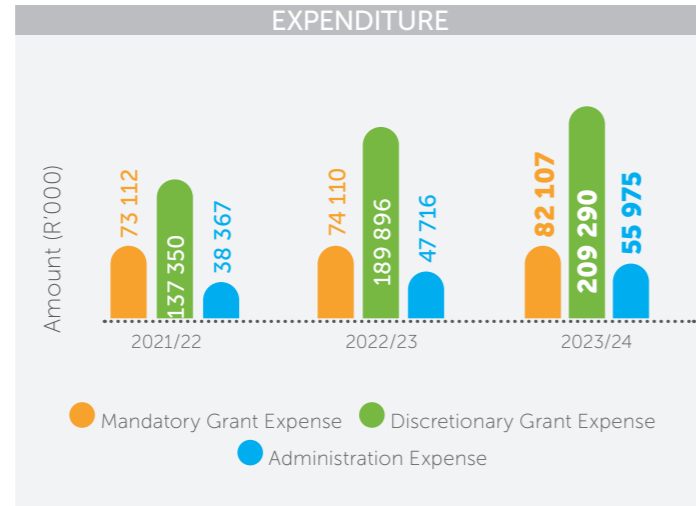
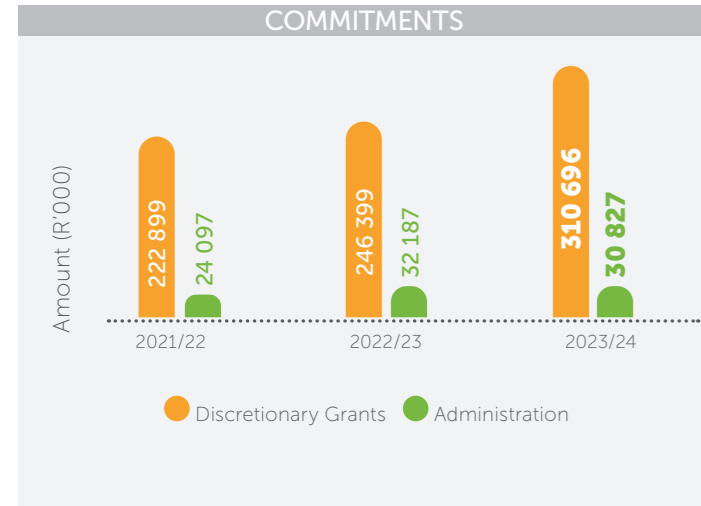
### PARTNERSHIP HIGHLIGHTS

**53** Co-ops | NGOs | NPOs & SMMEs supported  
**37** Higher Education Institutions  
**17** Partnerships

### DG PROJECT STATISTICS

**4 423** Total learners nationally

Category	ENERGY	WATER	BOTH
Projects	60	27	32
Amount	R173.5 m	R41.8 m	R87.4 m



### NATIONAL PROJECT COMMITMENTS OVERVIEW

**121** Total number of projects implemented

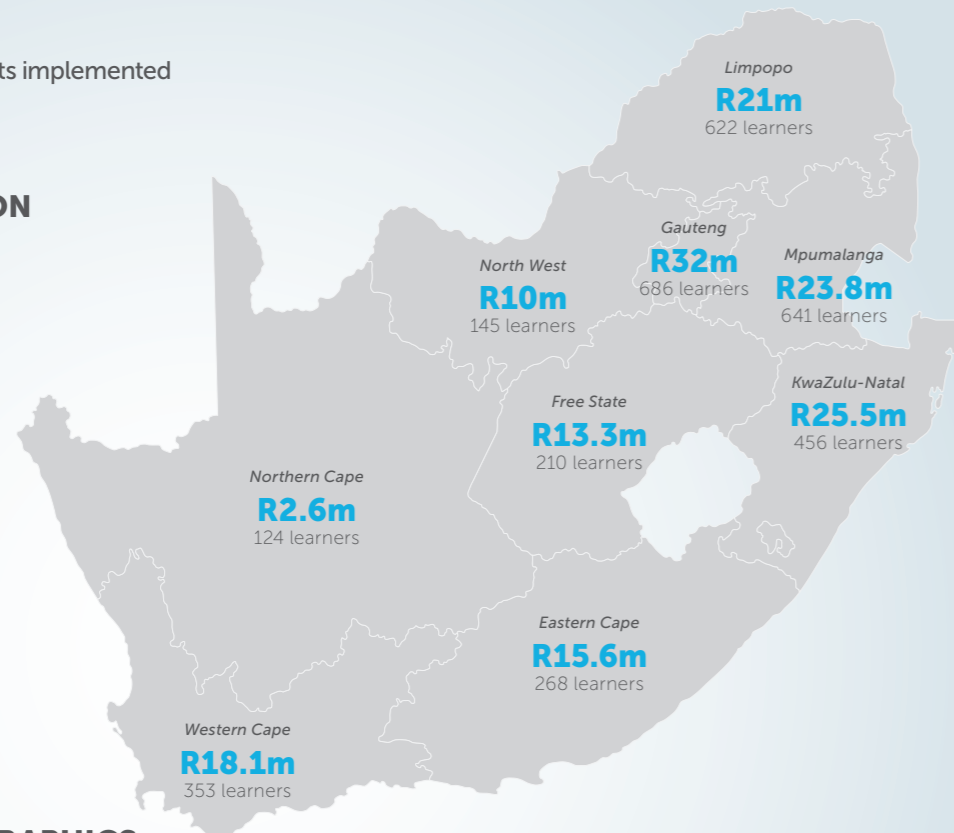
### HIGHER EDUCATION INSTITUTION STATISTICS

**13** Universities  
783 learners

**19** TVET Colleges  
581 learners

**2** Community Colleges  
213 learners

Note: One institution may be contracted for multiple projects, but is calculated/recognised once



### OVERALL ENROLMENT DEMOGRAPHICS

**71%** youth | **48%** rural

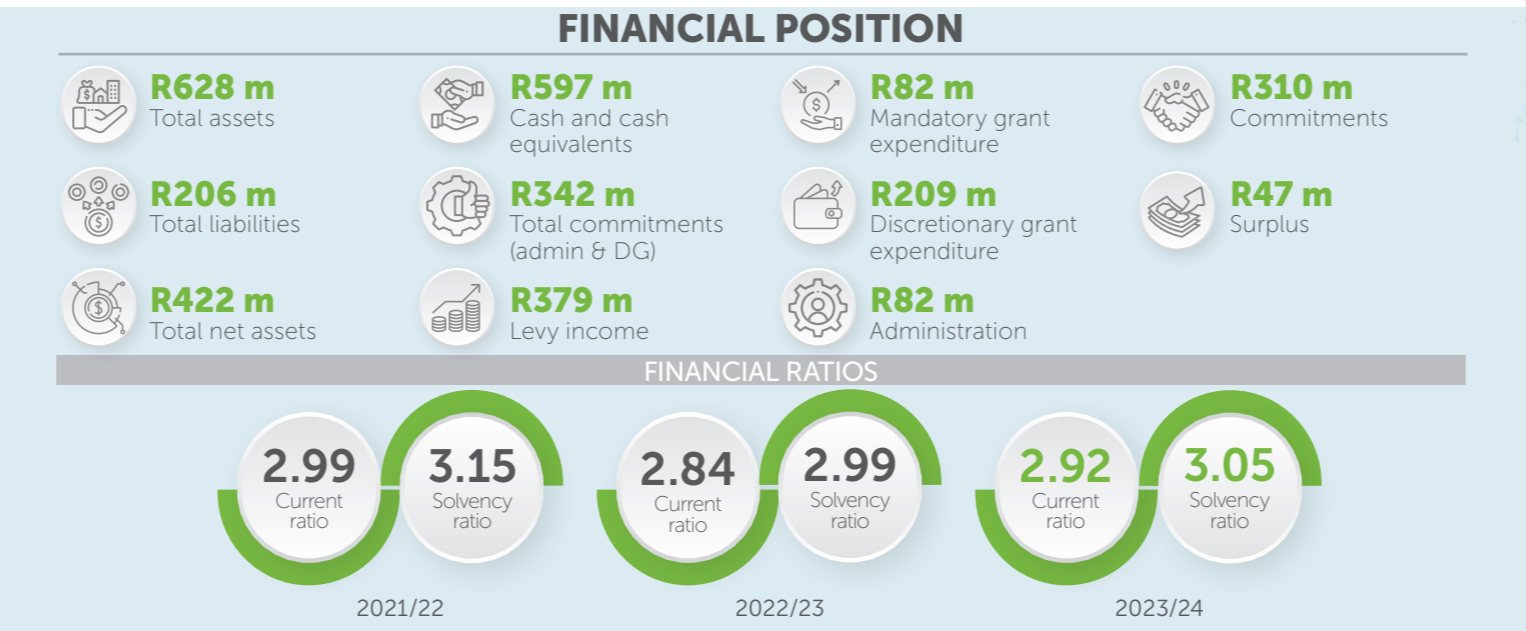
**57%** Female | **43%** Male

**PARTNERSHIPS: WATER**

- Bursaries and internships to increase number of graduates with engineering degrees
- Candidacy programme to increase the number of ECSA registered engineers (professional registrations)
- Women Advancement Programme
- Learnerships
- Bursaries
- Apprenticeships
- Internship programme for university graduates
- Internship programme to enable work-based exposure for TVET and University graduates
- Skills programmes to enable implementation and compliance for the Energy Performance Certificate Regulation
- Lecturer development through a skills programme
- Short Learning Programmes
- Bursaries and internships to increase the number of graduates with engineering degrees
- Candidacy programme to increase the number of ECSA registered engineers (professional registrations)
- Learnerships for unemployed learners
- Bursaries for unemployed learners
- Apprenticeship programmes
- Internship programme for university graduates
- Develop skills towards national skills development priorities
- Larger and more inclusive participation in skills development programmes
- Direct link with local government strategic needs and skills development initiatives in the energy and water sectors
- Training programmes and capacity-building efforts that align with the municipality's priorities and challenges

**PARTNERSHIPS: ENERGY**

- Water & Sanitation**: Collaboration with the Department of Water and Sanitation. Location: National & Eastern Cape. Align initiatives with SDG 6: Clean Water and Sanitation and address skills development challenges in Blue/Green Drop reports.
- RESA AFRICA FOUNDATION**: Re-skilling lab to promote renewable energy skills development. Location: Mpumalanga. Promote growth and sustainability of renewable energy and to educate young people in the field of optimising energy Capacitation of TVET Lecturers and Learners
- mineral resources & energy**: Women entrepreneurs capacitated to participate in key South African energy procurement opportunities. Location: National. Promote diversity in the sector by empowering women entrepreneurs to participate in the energy value chain and enable SMMEs to participate in the REIPPPP and other energy procurement programmes.
- technology innovation AGENCY**: Unemployed graduates provided access to work experience opportunities. Location: National. Promote economic expansion by building entrepreneurs and enterprises that address critical community needs of food security, energy and water.
- SAPVIA**: Energy sector associations work with EWSETA to drive gender inclusivity. Location: National. The MDP that was hosted by Wits Business School and benefited 25 women, promoted learning interventions that address transformation imperatives, as well as support skills related to the energy mix and Just Energy Transition.



## PERFORMANCE OVERVIEW 2023/24

**UNIFIED EFFORTS FOR NATIONAL PROGRESS**

# CHAIRPERSON'S OVERVIEW

ACCOUNTING AUTHORITY:  
**DR LIMAKATSO MOOROSI**

During the review period, South Africa's energy and water sector has faced significant challenges, but at the same time made notable advancements. The sectors we serve are vital to the economy and our daily lives, and are also crucial to the National Development Plan.

Within the context of the challenges faced by these sectors, understanding sector skills development needs requires us to keep a finger on the pulse of sector developments with a view to ensuring that as improvements unfold, the EWSETA is able to ensure that the right skills are available at the right time to secure energy and water supply.

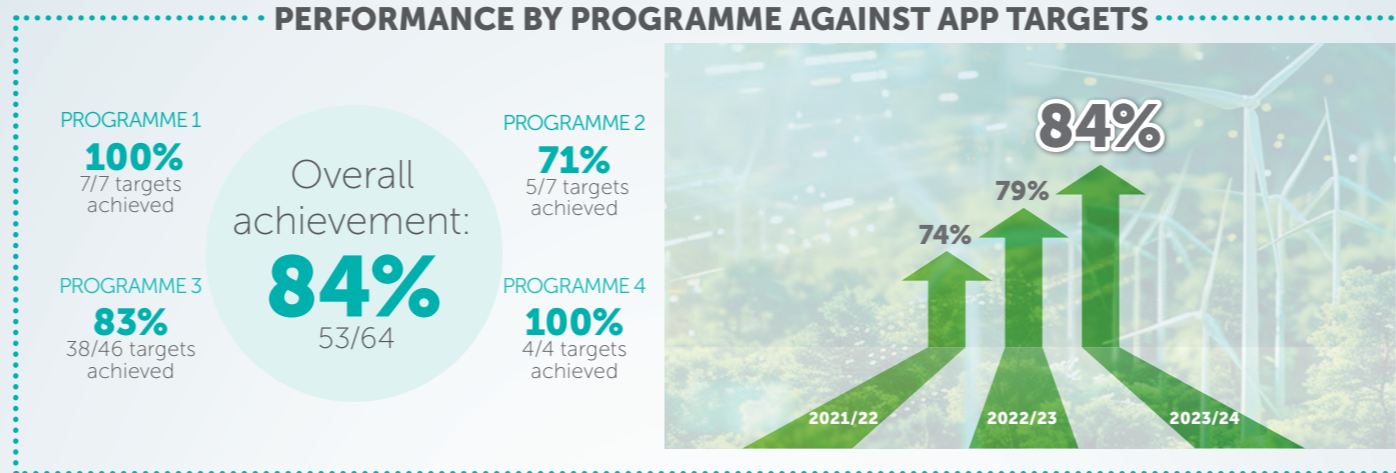
After several successive unqualified audits, the AGSA expressed a qualified audit opinion for the review period. The Accounting Authority views this in a very serious light and will during the ensuing financial period ensure that control measures are improved.

On behalf of the EWSETA Accounting Authority, I wish to extend sincere appreciation for the commitment and dedication shown by our internal and external stakeholders to the pursuance of the EWSETA mandate. Once again, partnerships and collaboration have resulted in numerous impactful achievements.

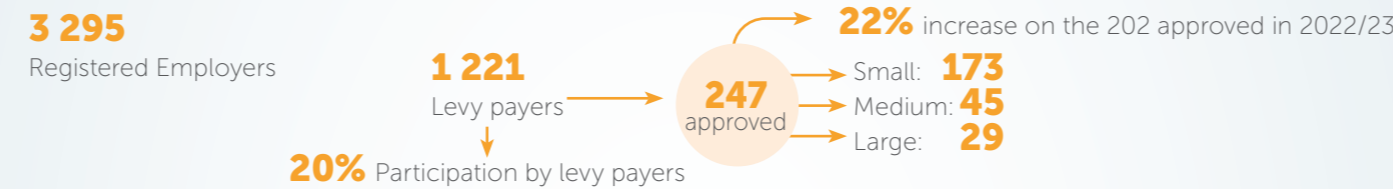
While challenges remain, the progress in the energy and water sectors is commendable. Together we will continue to build a resilient, sustainable and inclusive future for all South Africans.



# YEAR AT A GLANCE



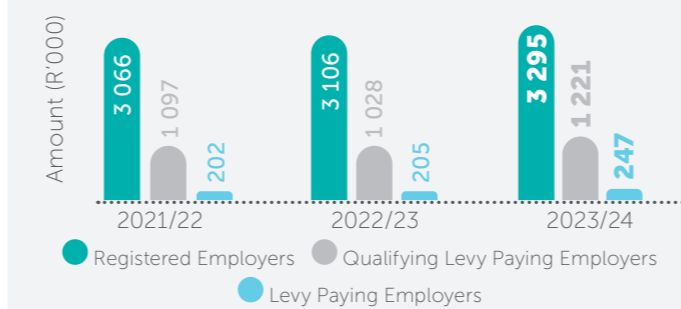
## SUBMISSION OF WSPs/ATRs



## LEVY INCOME RECEIVED FOR THE YEAR



## NUMBER OF LEVY EMPLOYERS



# CEO REPORT

CHIEF EXECUTIVE OFFICER: **MPHO MOOKAPELE**

During the review period, the constantly evolving South African energy and water landscape has required a unified effort to achieve national progress in skills development that responds to these changes. Addressing the skills development needs of both sectors requires a collaborative approach that brings together various stakeholders to create a cohesive strategy that aligns to National Government's vision and industry needs.

Amidst the constantly changing environment, EWSETA has proven itself to be agile in the delivery of its mandate and has achieved much improved performance results against its 2023/24 Annual Performance Plan targets. The overall achievement of 84% highlights the importance of strategic stakeholder partnerships and collaboration that remains a key foundation for the SETA's operations.

The work done in previous years and investment in stakeholder relationships and collaboration has yielded impactful results, not only for the SETA, but the sector as a whole. We have realised numerous gains, both locally and internationally, and will continue on this trajectory in the future.

Our journey is one of continuous improvement, collaboration and strategic impact. While challenges remain, the foundation has been laid for a future where skills development drive inclusive economic growth and positions South Africa as a leader in the global arena.



## EWSETA MANDATE AND STRATEGIC FOCUS

The EWSETA exists to anticipate, build, and strategically plan for the evolving skills development and training needs of South Africa's energy and water sectors. Guided by the National Skills Development Plan 2030,

**EWSETA is committed to leading skills development for a sustainable future.**



**OUR VISION**  
Creating a sustainable tomorrow today, through skills.

**OUR MISSION**  
The EWSETA will achieve its Vision through:

- **Research** to determine the skills demand
- **Facilitation and coordination** of skills development programmes to respond to sectoral challenges
- Driving **excellence** through **quality assurance**
- Fostering an ecosystem in energy & water that creates **inclusive economic development**.

**OUR VALUES**

- Respect
- Integrity
- Teaming
- Excellence

**“OUR 2023/2024 ANNUAL REPORT THEME “UNIFIED EFFORTS FOR NATIONAL PROGRESS” CAPTURES EWSETA'S CORE BELIEF THAT COLLECTIVE ACTION DRIVES SUSTAINABLE DEVELOPMENT. THIS REFLECTS OUR MANDATE TO DEVELOP SKILLS FOR A CAPACITATED WORKFORCE IN THE ENERGY AND WATER SECTORS.**

MPHO MOOKAPELE, EWSETA CHIEF EXECUTIVE OFFICER

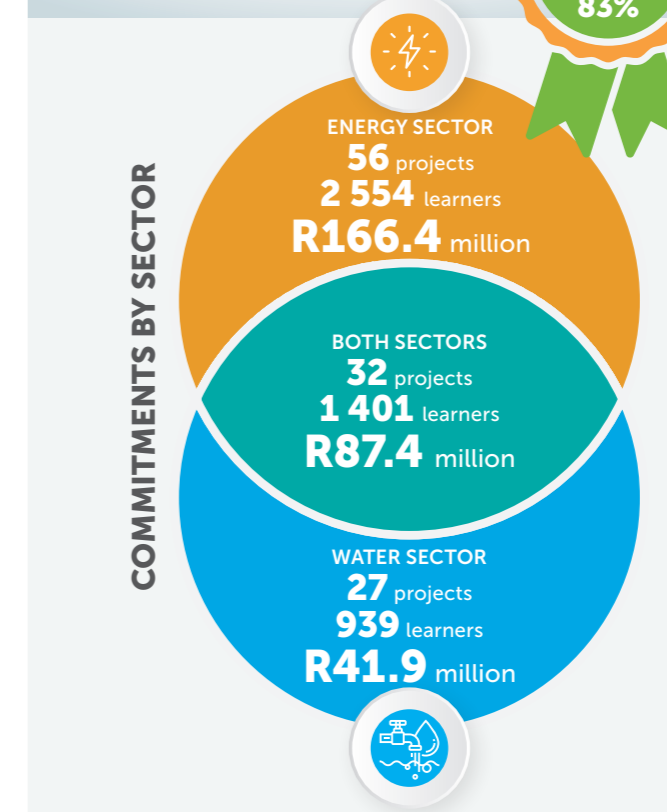
## PROGRAMME 1: ADMINISTRATION



## PROGRAMME 2: SKILLS PLANNING



## PROGRAMME 3: LEARNING PROGRAMMES & PROJECTS



## PROGRAMME 4: QUALITY ASSURANCE



( ) indicates the variance of over or under achievement of the target.