

MANAGEMENT ACCOUNTANT EXTERNAL ADVERT

SALARY R652 306 – R815 382 NEGOTIABLE PER ANNUM

- 1.1. To implement the EWSETA's financial strategy and operations by providing input and processes for financial forecasting, budgets and consolidation and reporting to stakeholders ensuring that the correct controls are in place to accurately track, manage and plan spend in line with budgets and strategy.
 - 1.2. Prepare financial and non-financial information, which helps managers to make policies and develop strategies for the EWSETA by creating an understanding of the numbers behind what is going on in the business to lead and inform business strategy and drive sustainable success, for example, provide sector financial modelling and forecasting for skills development requirements aligned to national resource plans.
 - 1.3. Analyse standard financial reports such as income reports, the balance sheet report, cash flow reports and many other management accounting reports in examining and determining organisational information to develop dynamic solutions to improve operations and strategically enhance financial performance.
- Performing all tasks related to the purpose of this role, as required and delegated.

2. Key Responsibilities

1. Financial Management Policy Implementation
2. Budgeting and Financial Forecasting
3. Management Reports and Analysis
4. Capital Expenditure, Budget Preparation and Monitoring
5. Stakeholder Relations Management
6. Risk, Regulatory and Compliance Management
7. Teamwork and Self Management

3. Requirements of the Role

Inherent Role Requirements		
Requirement	Minimum	Advantageous/Ideal
Qualifications:	B degree or equivalent (NQF level 7) in relevant field such as Accounting/Finance	Post-graduate Degree or equivalent (NQF level 8) in relevant field such as Accounting/Finance
Experience:	5 years' experience in Management Accounting/Financial Management	Experience in a SETA environment Public Sector experience
Training:	Advanced Computer Literacy (MS Office package)	

Inherent Role Requirements		
Requirement	Minimum	Advantageous/Ideal
Professional certification and membership of professional bodies	Not applicable	Professional accounting designation CA (SA), CMA, CIMA or CPA Chartered Global Management Accountant (CGMA)

4. Competency Requirements

Competency Requirements	
EWSETA PREREQUISITE COMPETENCIES (REFER TO EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Building Client Loyalty ▪ Aligning Performance for Success ▪ Coaching ▪ Building a Successful Team ▪ Continuous Improvement
EWSETA CORE COMPETENCIES (REFER TO EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Stakeholder orientation ▪ Building collaborative working relationships ▪ Driving for results ▪ Continuous learning ▪ Quality Orientation ▪ Demonstrating personal integrity
KNOWLEDGE	<ul style="list-style-type: none"> ▪ Generally accepted accounting principles (GAAP/GRAP) ▪ Project management principles, methodologies and practices ▪ EWSETA operations and processes ▪ Broad sector legislation ▪ Public Service Legislation and regulatory framework e.g., PFMA and PPPFMA ▪ Business strategies, targets, processes and practices ▪ Internal controls ▪ Business planning and design ▪ Performance measurement ▪ Risk Management Methodology and Forensics Investigation ▪ Internal and external audit ▪ Information systems

Competency Requirements	
SKILLS (NOT LISTED IN EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Verbal and written communication ▪ Analytical ability ▪ Data analytics ▪ Strategic thinking ▪ Report writing ▪ Interpersonal skills ▪ Presentation skills
ATTRIBUTES (NOT LISTED IN EWSETA'S COMPETENCY FRAMEWORK)	<ul style="list-style-type: none"> ▪ Proactive ▪ Deadline driven ▪ Able to promote cross functional effectiveness ▪ Detail-oriented

5. Application Process

Please see attached the full detailed Job Description for the role of the Management Accountant.

CVs and Certified Qualifications of suitably qualified persons must be forwarded to recruitment@ewseta.org.za by no later than the Close of Business 17 September 2025 (i.e. by 16:30 p.m.). Enquiries may be directed to the HR Manager at 010 109 3250 or Mthenjwa Radebe at mthenjwar@ewseta.org.za. Applications received after the closing date will not be considered.

Correspondence will be limited to shortlisted candidates. EWSETA reserves the right not to make an appointment/s for the advertised post.

Appointment will be made in line with the EWSETA Employment Equity targets, i.e. African Male and Coloured Male.

NB: Please use the name of the position on the subject line of your application email.