



EWSETA Chief Executive Officer

The Energy and Water Sector Education and Training Authority (EWSETA) is a Skills Development Authority serving the Energy and Water sectors. It is one of 21 SETAs established in South Africa in terms of the Skills Development Act of 1998 (SDA) as amended.

The EWSETA Board (Accounting Authority) invites suitable candidates to apply for a Chief Executive Officer (CEO) position aimed at developing and implementing the Strategic vision of the SETA and ensuring delivery on its mandate. The successful candidate will report to the EWSETA Board (Accounting Authority), and serve as the Accounting Officer delegated by the Board. The position is to be located at the EWSETA Head Office, in Parktown, JHB (Gauteng).

Visit the EWSETA website on www.ewseta.org.za for more information on the SETA including our Vision, Mission and Values.

Name of Position	Chief Executive Officer
Opening date for Applications	7 December 2025
Employment Contract	Fixed Term Contract ending 31 March 2030 (aligned to the term of office of the Accounting Authority)
Commencement Date	To be advised
Branch	Executive Office
Job Grade	Patterson Grade E4
Remuneration	Total Cost to Company within the salary band range of a Director-General
Reference	EwsetaCeo01-2025

PURPOSE OF THE JOB AND EXPECTED OUTCOMES

- To lead and provide overall strategic direction and leadership in the implementation of the National Skills Development Plan 2030 within the Energy and Water sectors to ensure achievement of the SETAs mandate
- Lead and direct the organisation towards a high-performance culture and promote consistent performance management across the organisation for overall success.
- Upskilling and transforming the relevant sectors, which includes electricity, renewable energy, nuclear, gas and water services sub-sectors as determined by the Honourable Minister of Higher Education and Training in terms of Section 9(2) of the SDA in conjunction with the Government Gazette No 42589 of 22 July 2019.
- Lead and facilitate strategic engagements with the stakeholders to ensure alignment of the EWSETA's objectives to the stakeholder needs.
- Lead the development and implementation of EWSETA's corporate governance framework to ensure clean administration and governance.
- Managing the delivery of Quality Assurance principles of the mandate as stipulated in the Service Level Agreement with the Honourable Minister, for all our stakeholders.
- Monitoring and Evaluation of all services rendered to stakeholders, remaining visionary to our efforts, including research and data management.
- Report to the EWSETA Board, and the relevant national bodies, on the achievement of the EWSETA objectives as stated in the strategic plan.
- Financial management of EWSETA as it relates to the management of the EWSETA Annual Budget, PFMA/Treasury compliance, Supply Chain, Grants Disbursements, payroll, cash and investment management.
- Managing all legal matters and the reputation of the EWSETA.
- From time to time, perform such other functions as determined by the Board.

MINIMUM KNOWLEDGE, EXPERIENCE AND SKILLS REQUIRED

- Minimum of 10 years' experience at a senior executive management within a similar environment level focusing on leading a public and or private sector organisation
- Experience in working with legislation of direct relevance such as the Skills Development Act (SDA), Skills Development Levies Act (SDLA),

the National Development Plan (NDP), National Skills Development Plan 2030, National Qualifications Framework Act (NQF), Public Finance Management Act (PFMA), Companies Act • Good exposure to both the governance as well legal and regulatory operational aspects of e.g., the PFMA • Experience in building and managing stakeholder relationship at all levels. Experience in developing a strategy for a Business or organisation.

MINIMUM QUALIFICATION REQUIRED

- Post Graduate degree or equivalent.
- Master's Degree or equivalent in relevant (NQF9) field MBA or MBL will be advantageous.

SECURITY VETTING AND ASSESSMENTS

All shortlisted candidates will be subject to security and financial vetting. Shortlisted candidates will further be required to undergo psychometric testing to confirm attitudinal and behavioural alignment to the position. The assessment takes a day from 07:30 to 17:00.

EWSETA adheres to the principles of the Employment Equity Act and Affirmative Action and these principles will apply in the selection process.

EWSETA welcomes applications from people with disabilities.



Closing Date: 16 January 2026 at 16:00.

No late applications will be considered.

Interested candidates should submit their applications which shall consist of a one page Motivation, a Comprehensive Curriculum Vitae, Certified Copies of their Qualifications, a valid Drivers' License and valid Proof of Identification to:

Email: jobs@kamo.co.za

Phone: 011 803 8272

Correspondence will be limited to short-listed candidates only. Should you not hear from EWSETA within 4 weeks of the closing date, you must regard your application as unsuccessful.